INTERNET FORM NURB-501 (2-08)

Address (b) (6), (b)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	7 DIGHT EXEM 1 DINDER 44 0.3 C 3012
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
12-CA-096026	1/9/2013

CORM

INSTRUCTIONS:	12-CA-096026 1/9/2013
File an original with NLRB Regional Director for the region in which the alleged unfair labor pract	
1. EMPLOYER AGAINST WHOM CHAP	The state of the s
a. Name of Employer Everglades College, Inc. of blags Keins as its pavent, subsidiaries, affiliates, successors, and AND Class HR solutions II LC Dasis Outsourcing, Inc. 1 Co employer and its	assigns 0952 838-627-47354, 6517
d. Address (Street, city, state, and ZIP code) e. Employer Represent	131-201-1611
Keiser University - 1900 W. Commercial Bld William Sco Oasis HR Solichins II - Fort Lauderdale, A. 33249 Assoc. Vice	UNE DEMANDED OF HR DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE PROPERTY OF THE
Casis Outsourcing - 2054 Visto Porkuby \$200 - Joanna Arne Assa. Vice West PsimBeach, FL - 3341 ( - Luis Torres -	Charcellor HRIOR A. h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)  j. Identify principal prod University / School  Education	iuct or service
k. The above-named employer has engaged in and is engaging in unfair labor practices w	ithin the meaning of section 8(a), subsections (1) and (list
subsections)	of the National Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act, or these unfa within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting th	e alleged unfair labor proctional
me for failure to enter into an unlawful and for engaging in protected, concerted act conduct described above, the employer/co SECTION & (2XI) of the ACT.  3. Full name of party filing charge (If labor organization, give full name, including local name.)	ivities. By engaging in the -employers has violated
(b) (6), (b) (7)(C)	
4a Address (Street and number, city, state, and ZIP code)	4b. Tel. No.(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	4c. Cell Ng (4) (7) (8)
	(D) (O), (D) (7)(C)
	4d. Fax N((b) (6), (b) (7)(C)
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or consorganization)	stituent unit (to be filled in when charge is filed by a labor
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my kn	Tel. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
e) (Printitype name and fille of of	to a supplementary of the second seco
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1/4/2013

(date)

FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS BPACE		
Case	Date Filed	
12-CA-096168	1-10-13	

INSTRUCTIONS: File an original with M.RS Regional Cirector for the region in	which the allower unfelr labor restrice recurred or is n	ecuring.
	OYER AGAINST WHOM CHARGE IS BROUGHT	COMPTHING.
a. Name of Employer  Outback Steakhouse Store # 1066 and Bloomin' Brands, Inc., Joint Employers		b. Tel. No. 407-477-0098 c. Cell No.
		f. Fex. No. 407-477-0046
d. Address (Street, city, state, and ZIP code)  Outback: 8195 Vineland Ave., Orlando, FL 32821  BBI: 2202 N. West Shore Blvd., Suite 500, Tamps, FL 33607	e. Employer Representative Outback: Chris Crone, Proprietor BBI: Ladonis Tel. 813-282-1225 Ext. 1121	g. e-mail obs1066@outback.com h. Number of workers amployed 100+
i. Type of Establishment (fectory, mine, wholeseler, etc.) Restaurant	J. Identify principal product or service Restaurant	
The above-named employer has engaged in and is engaged in and is engaged (list subsections) practices are practices affecting commerce within the method and the Postal Romanization Act.	of the National La	abor Relations Act, and thest unfair labor
wanted to form a union.  On or about (b) (c), (b) (7)(c) 2013, the above-named Embecause of (c) protected concerted activity, which wanted to form a union.  3. Full name of party filing charge (if lebor organization, g (b) (6), (b) (7)(c)	included telling the proprietor and posting on	ntatives, discharged (b) (6), (b) (7)(C) (b) (b) (c) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
4a. Address (Street and number, city, state, and ZIP cod	0)	(b) (6). (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4d. Fax No.  4e. e-mell (b) (6), (b) (7)(C)
5. Full name of national or international tabor organization	n of which it is an affiliate of constituent unit (to be file	led in when charge is filed by a labor organization,
(b) (6), (b) (7)(C)	and that the statements dge and belief.	(b) (b) (b) (7)(C)
	(b) (6), (b) (7)(C) an Indiv.  (Printlype name and life or office, if any)	(b) (6), (b) (7)(C) No.
Addresse (b) (6), (b) (7)(C)	o x January 10,0	26)3 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is suthorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the Information is to exist the National Labor Relations Board (NLRB) in processing untain labor practice and related proceedings or Highton. The notine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to Invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT	UNDER	44 U	SC	3512

DO NOT WRITE IN THIS SPACE Date Filed Case 12-CA-096551 1/16/13

NSTRUCTIONS:	N - 32 - 20 - 12 12 22 22
File an original with NLRB Regional Director for the region in which the alleged unfair labor p	ractice occurred or is occurring.

b. Tel. No. 407-812-1135 c. Cell No. N/A f. Fax No. 407-812-1101 g. e-Mail N/A h. Number of workers employed 250+  B(a), subsections (1) and (list Relations Act, and these unfair labor practices affecting commerce  ces) D(6), (b) (7)(C) 2012 Co question would like to see a Union est of the work day. raight time for the overtime also Display being disciplined gh the grievance process to
f. Fax No. 407-812-1101 g. e-Mail N/A h. Number of workers employed 250+  8(a), subsections (1) and (list telations Act, and these unfair labor practices affecting commerce  ces) 0) (6), (b) (7)(C) 2012 0 question 0 (0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(
g. e-Mail  N/A  h. Number of workers employed  250+  8(a), subsections (1) and (list  delations Act, and these unfair labor practices affecting commerce  ces)  (a) (6), (b) (7)(C) 2012  (b) (c), (b) (7)(C)  (c) question  (d) (c), (b) (d) (d) (d)  (e) (e), (e) (e), (e) (e), (e)  (e)
g. e-Mail  N/A  h. Number of workers employed 250+  B(a), subsections (1) and (list delations Act, and these unfair labor practices affecting commerce  ces)  O(6), (b) (7)(C) 2012  co question about job would like to see a Union est of the work day.  raight time for the overtime also being disciplined
h. Number of workers employed 250+  (B(a), subsections (1) and (list delations Act, and these unfair labor practices affecting commerce  (Ces) (C) (6), (b) (7)(C) 2012 (C)
th. Number of workers employed 250+  8(a), subsections (1) and (list delations Act, and these unfair labor practices affecting commerce  (ces)  (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
telations Act, and these unfair labor practices affecting commerce  (ces) (b) (6), (b) (7)(C) 2012 (co question about (0)(6), (b) (7)(C) (co question about (0)(6), (b) (7)(C) (co question about (0)(6), (co ques
telations Act, and these unfair labor practices affecting commerce  (ces) (b) (6), (b) (7)(C) 2012 (co question about b) (co process) (co question b) (co process)
practices affecting commerce  ces)  (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C)  to question (b) (6), (b) (6), (b) (7)(C)  would like to see a Union est of the work day.  raight time for the overtime also (b) (6), (b) (7)(C)  to question (b) (6), (b) (7)(C)  about (b) (6), (b) (7)(C)  about (c) (6), (c) (7)(C)  abou
practices affecting commerce  ces)  (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C)  to question (b) (6), (b) (6), (c) (c)  would like to see a Union est of the work day.  raight time for the overtime also (b) (6), (c) (c)  being disciplined
to question about book job would like to see a Union est of the work day.  raight time for the overtime also being disciplined
S UNION-A DIVISION OF
Tel. No. 407-855-2550
72877757-7776
Cell No. (b) (6), (b) (7)(C)
Fax No. 407-855-2640
e-Mail
(6), (b) (7)(C)
hen charge is filed by a labor North America (AFL-CIO)
I. No.
407-855-2550
ice, if any, Cell No. ) (6), (b) (7)(C)
<sup>x No.</sup> 407-855-2640
Mail
i

BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

I declare that I have read

INTERNET	UNITED STATES OF AM	EDICA			FORM EXEMPT UNDER 44 U.S.C. 351
FORM N(RB-501 (2-08)	(2-08) NATIONAL LABOR RELATIONS BOARD		and the second section is a second section in the second section in the second section is a second section in the section in the second section is a section section in the section in the section is a section section in the section in the section is a section section in the section in the section in the section is a section section in the section in the section is a section section in the section in the section is a section section in the section in the section in the section is a section section in the section in the section is a section section in the section in the section is a section section in the section in the section in th	NOT WRIT	E IN THIS SPACE
CHARGE AGAINST EMPLOYER		Case	0706/	1/25/2013	
STRUCTIONS:		All the second	12-CA-0		1/25/2015
e en original with NLRB I	Regional Director for the region in w		M CHARGE IS BROUG		
Name of Employer		<u> </u>	- OLINACE IS SAUSE	b 7	el. No. 863-882-1818
McKesson Pharma	ceuticals Inc.				
				c. 0	ell No
as work was				1, P.	ax No
Address (Smeet, only.	state, and ZIP code)	e, Employer R	epresentative		
1515 Kendrick Driv		Cumbin The	and and	g, e	-Mail
Lakeland, Florida 3		Cynthia The	DITION	L	
Carelano, ) longa o	3500	4		h. Number of workers employed 166 approx.	
Type of Establishmen	(fectory, mine, wholesaler, etc.)	i Ideally oring	upal product or service	, 1	
Pharmaceutical wa		distribution			
. The above-named em	ployer has engaged in and is eng	aging in unfair lebor pri	actices within the meaning	of section 6(a	), subsections (1) and (list
subsections (1)	3)(5)		of the Nation	oal Labor Relat	lons Act and those unfair labor
subsections; (1) (	3) (5) is affecting commerce within the m	neaning of the Act, or ()			
subsections) (1) ( prectices are practice					
subsections; (1) ( practices are practice within the meaning of	s affecting commerce within the mi the Act and the Postal Reorganiz	ation Act.	nese unfair labor practices	are unfeir prac	dices affecting commerce
subsections; (1) ( practices are practice within the meaning of Pasic of the Charge (	is affecting commerce within the m the Act and the Postal Reorganiz (set forth a clear and concise state	ation Act.	nese unfair labor practices Muting the piloged unfair l	are unfeir prace	clices affecting commerce
subsections; (1) ( prectices are practice within the meaning of the Charge;	is affecting commerce within the m the Act and the Postal Reorganiz (set forth a clear and concise state 6 months, the above named	ation Act.  ment of the fects conside employer through	nese unfair labor practices  Illuting the olloged unfair in  It's representatives	are unfair practices) agents and	supervisors, have
prectices are practice within the meaning of the Charge (1). Within the last of the charge (1).	is affecting commerce within the m the Act and the Postal Reorganiz (set forth a clear and concise state	ation Act.  ment of the fects conside employer through	nese unfair labor practices  Illuting the olloged unfair in  It's representatives	are unfair practices) agents and	supervisors, have
prectices are practice within the meaning of the Charge (1). Within the last of the charge (1).	is affecting commerce within the m the Act and the Postal Reorganiz (set forth a clear and concise state 6 months, the above named	ation Act.  ment of the fects conside employer through	nese unfair labor practices  Illuting the olloged unfair in  It's representatives	are unfair practices) agents and	tices affecting commerce
prectices are practice within the meaning of the Charge (1). Within the last to discriminated again assignments.	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise state 6 months, the above mamed ast bargaining unit employed	ention Act.  ment of the facts considered employer throughout (b) (6), (b) (7)(C)	nese unfair labor practices  If uting the plloged unfair l  it's representatives and (b) (6), (b) (7)(C) b	are unfair practices; , agents and y arbitrarily	supervisors, have changing their work
prectices are practice within the meaning of the Charge (1). Within the last to discriminated again assignments.	is affecting commerce within the many into Act and the Postal Reorganizate forth a clear and concise state in months, the above named is bargaining unit employed in months, the above named in months, the above named	ention Act.  ment of the fects considered employer through the fects considered from the fects considered from the fects of the fects o	the place of the p	ame unfair practices; , agents and ny arbitrarily epresentativ	supervisors, have changing their work
prectices are practice within the meaning of the Charge (1). Within the last of discriminated again assignments.  2). Within the last 6 against bargaining	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named is bargaining unit employed imonths, the above named unit employees, by denying	ention Act.  Internation of the facts considered the facts considered through the facts considered through the facts of th	nese unfair labor practices  Illuting the elleged unfair line it's representatives, and (b) (6), (b) (7)(C) b  Ifficers, agents and reading benefits: Members	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorir
prectices are practices within the meaning of the Charge (1). Within the last (discriminated again assignments.  2). Within the last 6 against bargaining amployees participated against participated against bargaining amployees participated against bargaining against bargain	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed in months, the above named unit employees, by denying ation in the gasparilla parace	ention Act.  Internation of the facts considered the facts considered through the facts considered through the facts of th	nese unfair labor practices  Illuting the elleged unfair line it's representatives, and (b) (6), (b) (7)(C) b  Ifficers, agents and reading benefits: Members	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorir
prectices are practice within the meaning of the Charge (1). Within the last (discriminated again assignments.  2). Within the last 6 against bargaining employees participated against participated against bargaining employees empl	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed in months, the above named unit employees, by denying ation in the gasparilla parace	ention Act.  Internation of the facts considered the facts considered through the facts considered through the facts of th	nese unfair labor practices  Illuting the elleged unfair line it's representatives, and (b) (6), (b) (7)(C) b  Ifficers, agents and reading benefits: Members	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorir
prectices are practice within the meaning of 2. Basic of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participiemployees on a year	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed imonths, the above named unit employees, by denying ation in the gasparilla paractarly basis.	ention Act.  Internation Act.  Internation the facts considered the fact	the property of the property o	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorin
prectices are practice within the meaning of 2. Basic of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participiemployees on a year	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed in months, the above named unit employees, by denying ation in the gasparilla parace	ention Act.  Internation Act.  Internation the facts considered the fact	the property of the property o	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorin
prectices are practice within the meaning of 2. Basic of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participate and a year of party filt.	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed imonths, the above named unit employees, by denying ation in the gasparilla paractarly basis.	ention Act.  Internal of the facts considered employer through the facts considered (b) (6), (b) (7)(C)  I employer by its of them the following them the benefits  I've full name, including	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsorin
prectices are practice within the meaning of the Charge (1). Within the last (discriminated again assignments.  2). Within the last 6 against bargaining employees participal employees on a year of party fill international Brother international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother bargaining of	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states is months, the above named ast bargaining unit employed imonths, the above named unit employees, by denying attorn in the gasparilla paractarly basis.	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	are unfair practices; , agents and y arbitrarily epresentativ ship in Gold	supervisors, have changing their work es, has discriminated s Gym and not sponsoring unit
prectices are practice within the meaning of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees on a year of the charge (1) and the last 6 against bargaining employees on a year of the last 6 against bargaining employees of the last 6 against 6	is affecting commerce within the market and the Postal Reorganizate forth a clear and concise states in months, the above named and temployees, by denying ation in the gasparilla paractarily basis.	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	abor practices, agents and y arbitrarily epresentatives by a been en	supervisors, have changing their work es, has discriminated s Gym and not sponsoring unit
prectices are practice within the meaning of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participal employees on a year of party fill international Brotheta. Address (Street and 1818 E. Martin Luth	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states in months, the above mamed instruments bargaining unit employed in months, the above named unit employees, by denying attorning the gasparilla paractarily basis.  In charge (if lebor organization, glerhood of Teamsters, Local number, oly, state, and ZIP code, per King, Jr. Blvd	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	abor practices), agents and y arbitrarily epresentativeship in Gold's ave been en	supervisors, have changing their work es, has discriminated s Gym and not sponsorin toyed by bargaining unit
prectices are practice within the meaning of the Charge (1). Within the last (discriminated again assignments.  2). Within the last 6 against bargaining employees participal employees on a year of party fill international Brother international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother within the last 6 against bargaining employees on a year of party fill international Brother bargaining of	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states in months, the above mamed instruments bargaining unit employed in months, the above named unit employees, by denying attorning the gasparilla paractarily basis.  In charge (if lebor organization, glerhood of Teamsters, Local number, oly, state, and ZIP code, per King, Jr. Blvd	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	abor practices), agents and y arbitrarily epresentativeship in Gold's ave been en	supervisors, have changing their work es, has discriminated s Gym and not sponsoring unit
prectices are practice within the meaning of 2. Basic of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participate mployees on a year of party fill international Brotheta. Address (Street and 15818 E. Martin Luth	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states in months, the above mamed instruments bargaining unit employed in months, the above named unit employees, by denying attorning the gasparilla paractarily basis.  In charge (if lebor organization, glerhood of Teamsters, Local number, oly, state, and ZIP code, per King, Jr. Blvd	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	abor practices), agents and y arbitrarily epresentativeship in Gold's ave been en	supervisors, have changing their work es, has discriminated s Gym and not sponsorin loyed by bargaining unit  No. 813-621-1391  No. 813-376-3334  x No. 813-626-7915
prectices are practice within the meaning of the Charge (1). Within the last to discriminated again assignments.  2). Within the last 6 against bargaining employees participal employees on a year of party fill international Brotheta. Address (Street and 1818 E. Martin Luth	is affecting commerce within the milities and the Postal Reorganizate forth a clear and concise states in months, the above mamed instruments bargaining unit employed in months, the above named unit employees, by denying attorning the gasparilla paractarily basis.  In charge (if lebor organization, glerhood of Teamsters, Local number, oly, state, and ZIP code, per King, Jr. Blvd	ention Act.  Internation Act.  Internation the facts considered the facts considered through the facts considered the facts considered the facts of	the elloged unfair labor practices white process and (b) (6), (b) (7)(C) but the elloged unfair labor series and (b) (6), (b) (7)(C) but the elloged unfair labor series and read the elloged labor series and read the ellowest traditionally has	abor practices), agents and by arbitrarily epresentativeship in Gold's ave been ended to the factor of the factor	supervisors, have changing their work es, has discriminated s Gym and not sponsoring unit oved by bargaining unit No. 813-621-1391

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

change and that the statements are true to the best of my knowledge and belief

Organizer /

Dr MLKJI BR

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair taxor practice and related proceedings or litigation. The routine uses for the information are fully set torth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

o) (6), (b) (7)(C)

Tel. No

a-Mail

613-621-1391

randypinesjc75@aol.com

Office, If any, Cell No

B13-376-3334 Fax No. 813-826-7915



INTERNET FORM NLRB-501

Address

#### UNITED STATES OF AMERICA R RELATIONS BOARD NATIONAL L CHARGE AGAINST EMPLOYER

PO NOT WRITE IN THIS SPACE		
Case	Date Filed	
12-01-097465	1/30/13	

	4000	J. L. L. L. C. C.	
INSTR	LICT	ONS.	

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. Hospital Jacksonville c. Cell No f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code), g. e-Mail Lisa Ayal man Kesouræs h. Number of workers employed irec i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 7)(C) 2013, my employer, through itis 5, representatives and agents has retaliated of my protected and concerted activities involving reporting the fact that a side is medication crushing device which is provided y causes acute and chronic 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6). (b) (7)(C) rint/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
ase	Date Filed
12_01_097801	2/6/13

NSTRUCTIONS:	12-CA-0976	
ile an original with NLRB Regional Director for the region in which th		ming.
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Tel. No. 800-804-5935
TT Of Longwood, Inc, Project: " Cory Fairbanks Mazda", 400 US Hwy 17-92 North,		0-1131-
Longwood, Seminole County, FL		c. Cell No. unknown
	<u> </u>	f. Fax No. unknown
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
South Flagler Drive, Suite #700 Terry Taylor or Gary Yeomans		g e-Mail
West Palm Beach, FL 33401		unknown
		h Number of workers employed unknown
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service Car Sales	
Car Dealer		
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) 8(a)1 and 8(a)3	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization is		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement		practices
Since on or about (b) (6), (b) (7)(C) 2013, the above nar		
interfered with, restrained, and coerced, and is inte		
their rights to self-organization, to form, join or assi		
their own choosing, and to engage in other concert		
or protection, or to refrain from any and all such act		
Relations Act by; terminating the employment of		se of their concerted activities for
		se of their concerted activities for
the purpose of mutual aid and protection of employ	ees.	
<ol> <li>Full name of party filing charge (if tabor organization, give full International Brotherhood of Electrical Workers, Lo</li> </ol>	name, including local name and number)	
international brothernood of Electrical Workers, Lo	cai onion #756	
Address (Observed and Assessment 777) and a		4b. Tel. No. (200) 750 2750
4a. Address (Stroet and number, city, state, and ZIP code)		(386) 756-2756
5901 S. Wiliamson Blvd		4c. Cell No. (200) 222 6070
Port Orange, FL		(300) 232-0079
32128		<sup>4d. Fax No.</sup> (386) 756-2785
		4e. e-Mail
		danielphunt@yahoo.com
5. Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be fille	ed in when charge is filed by a labor
organization) International Brotherhood of Electrical V		
DECLARATION     I declare that I have read the above charge and that the statements		Tel. No. (386) 756-2756
VI · Adk		Office, if any, Cell No.
S I WW I	iel P. Hunt Bus. Manager L.U. 756	(386) 232-6079
(signature of lepresentative of person making charge)	(Print/type name and title or office, if any)	Fax No. (386) 756-2785
		ı
		e-Mail
5901 S. Williamson Blvd. Port Orange, FL 32	128 02/06/13	e-Mail   danielphunt@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE FORM NLRB-501 NATIONAL LABOR RELATIONS BOARD Case Date Filed CHARGE AGAINST EMPLOYER 2/6/13 12-CA-097808 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel No. (321) 269-6700 a. Name of Employer All Florida Staffing, Inc., Project: "Cory Fairbanks Mazda", 400 US Hwy 17-92 North, c. Cell No Longwood, Seminole County, FL unknown (321) 269-5599 e. Employer Representative d. Address (Street, city, state, and ZIP code) David W. Swann 2111 Garden Street g. e Mail Titusville, FL 32796 DSwann@allfloridastaffing.∞ Number of workers employed unknown i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Tradesman Staffing Company Electrical Construction k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 6(a), subsections (1) and (list subsections) 8(a)1 and 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, the above named employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing its employees in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the National Labor Relations Act by; terminating the employment of (b) (6), (b) (7)(C) because of their concerted activities for the purpose of mutual aid and protection of employees. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local Union #756 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No (386) 756-2756 5901 S. Wiliamson Blvd 4c. Cell No (386) 232-6079 Port Orange, FL 32128 4d. Fax No. (386) 756-2785 4e. e-Mail danielphunt@yahoo.com 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, Local Union #756 AFL/CIO Tel. Na. 6. DECLARATION (386) 756-2756 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. Daniel P. Hunt Bus. Manager L.U. 756 (386) 232-6079 (Prinutype name and title or office, if any) Fax No. (386) 756-2785

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

5901 S. Williamson Blvd. Port Orange, FL 32128

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in

E-Mai

danielphunt@yah∞o.com

02/06/13

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	ÉXEMPT	UNDER 4	44 U S	C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

Case

NSTRUCTIONS:	12-CA-097	7851 2/6/13
ile an original with NLRB Regional Director for the region in which t	he alleged unfair labor practice occurred or is	occurring.
	AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer		6. Tel. No (386) 547-7102
Cain's Electric Inc., Project: "Cory Fairbanks Maze	da", 400 US Hwy 17-92 North,	c. Cell No. unknown
Longwood, Seminole County, FL		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. unknown
45 Hummingbird Lane	Michael Cain or John Washingt	on g. e-Mail
Ormond Beach, FL 32174		mscain@cfl rr.com
		h. Number of workers employed unknown
i. Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	j Identify principal product or service Electrical Construction	
k The above-named employer has engaged in and is engaging	In unfair labor practices within the meanin	g of section 8(a), subsections (1) and (list
subsections) 8(a)1 and 8(a)3	of the Natio	onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meani within the meaning of the Act and the Postal Reorganization		s are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair	labor practices)
Since on or about (b) (6), (b) (7)(C) 2013, the above na	med employer, through its officers	, agents, and representatives, has
interfered with, restrained, and coerced, and is interfered with a second coerced with a	erfering with, restraining, and coem	cing its employees in the exercise of
their rights to self-organization, to form, join or ass	•	
their own choosing, and to engage in other concer	·	
or protection, or to refrain from any and all such ac		
Relations Act by; terminating the employment of the purpose of mutual aid and protection of employment.	-	cause of their concerted activities for
the purpose of mutual and and protection of employ	yees.	
3. Full name of party filing charge (if labor organization, give fu	Ill name, including local name and number	
<ol> <li>Full name of party filing charge (if labor organization, give full international Brotherhood of Electrical Workers, Lo</li> </ol>	ocal Union #756	
4a. Address (Street and number, city, state, and ZIP code)		4b Tel. No (386) 756-2756
5901 S. Wiliamson Blvd		Ac Call No
Port Orange, FL		(386) 232-6079
32128		<sup>4d. Fax No</sup> (386) 756-2785
		4e. e-Mail
		danielphunt@yahoo com
<ol> <li>Full name of national or international labor organization of w organization)</li> <li>International Brotherhood of Electrical</li> </ol>		· · · ·
6. DECLARATION declare that I have read the above charge and that the statements		Tel No (386) 756-2756
By Chard of West Dan	niel P. Hunt Bus. Manager L.U. 756	Office, if any, Cell No. (386) 232-6079
(signature of representative or person making charge)	(Print/type name and little or office, if any)	Fax No. (386) 756-2785
	02/06/13	e-Mail
5901 S. Williamson Blvd Port Orange, FL 32	2128 (date)	danielphunt@yahoo.com
		_ L

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor gradice and related proceedings or litigation. The routine uses for the information are fully set forth in

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM MURB 601 (7-09)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Flod
12-CA-098052	2/11/2013

ISTRUCTIONS: Is an original with NLRB Regional Director for the region in which	u are mieder others index brances occasions or it odd	
	AGAINST WHOM CHARGE IS BROUGH	T Comment
e. Neme of Employer		b. Tel. No. 888-671-2873
Pristine Nutracouticals, LLC		c. Cell No.
		C Call No.
	7	f. Fax No.
Address (Street, city, elete, and ZIP code)     Programme Street, city, elete, and ZIP code)     The Street Code     The Street Code	e. Employer Representative Scott Wiley & Rick Letto	p. e-Mail
Raton, FL 33431	,,	g otto
2805 East Oakland Park Blvd #419		h Number of weekens and severed
1.Lauderdale, FL 33306	Na - was a second	h. Number of workers employed 15+
Type of Establishment (factory, mine, wholevaler, etc.) Nutraceutical Sales	Identify principal product or service     Nutraceuticals	
subsections) Section 7 practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganizatio . Basis of the Charge (set forth a clear and concise statement	ning of the Act, or these unfair labor practices are on Act.	
rostlle workplace through comments and trea		employees. I engaged in
concerted protected activity by discussing such to stated that they had similar concerns, but feared in the form of the feared as written complaint to (b) (6), reatment with other employees, and we also so my behalf, as well as the other employee and asked me to retract my complaint. I declerate and asked me to retract my complaint. I declerate and asked me to retract my complaint. I declerate and asked me to retract my complaint. I declerate and asked me to retract my complaint. I declerate and asked me to retract my complaint.	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues. rmed that I had discussed this . As such, I asked to resolve stead, (10,16), (10,16) approached me r the next week, the hostile
the that they had almilar concerns, but feared in the reform, I made a written complaint to (b) (6), reatment with other many employees, and we are the terminated on my behalf, as well as the other employees and asked me to retract my complaint. I decided	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues.  rmed that I had discussed this  i. As such, I asked to resolve stead, (1916), (1916) (1916) approached mark the next week, the hostile my employment with the company.
leted that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), reatment with other properties and we are taken on my behalf, as well as the other emploiter and asked me to retract my complaint. I declaration ment worsaned. I was denied my pay. As (6), (6), (7), (6) filling charge (# labor organization, give the content of the co	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues.  rmed that I had discussed this  i. As such, I asked to resolve stead, (1916), (1916) (1916) approached mark the next week, the hostile my employment with the company.
lated that they had similar concerns, but feared therefore, I made a writion complaint to (b) (6), eatment with other employees, and we a session on my behalf, as well as the other emploiter and asked me to retract my complaint. I declaration ment worsened. I was denied my pay. As Elizabeth 1 (6), (7) (7) (1) filling charge (# labor organization, give the concerns of the concerns	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues. rmed that I had discussed this . As such, I asked to resolve stead, (0)(6)(0)(7)(6) approached ma r the next week, the hostile
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we a session on my behalf, as well as the other employee and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar end my pay. As a control of the contr	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues.  rmed that I had discussed this  As such, I asked to resolve stead, (DIGNO) (DIC) approached ma  r the next week, the hostile my employment with the company  4b. Tel. No. 581-653-0008
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we are taken on my behalf, as well as the other emploiter and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar end on the emploiter and asked me to retract my complaint. I declar end on the emploiter and end of the employees. As the end of the employees (Sheet and number, city, state, and ZIP code) of the employees (Sheet and number, city, state, and ZIP code) of the employees. Scott & Associates, P.A.	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues.  rmed that I had discussed this.  As such, I asked to resolve approached mark week, the hostile my employment with the company.  4b. Tel. No. 561-653-0008
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we are taken on my behalf, as well as the other emploiter and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar end on the emploiter and asked me to retract my complaint. I declar end on the emploiter and end of the employees. As the end of the employees (Sheet and number, city, state, and ZIP code) of the employees (Sheet and number, city, state, and ZIP code) of the employees. Scott & Associates, P.A.	retallation, and therefore, did not perso  (b) (7)(C) in (a)(a)(a)(b)(a)(b)(b)(b)(c)(c)(c)(d)  all felt we were being (b)(a)(a)(c)(c)(c)(c)(c)(c)(c)(c)(c)  harassed oyeos. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end	nally complein about the issues.  rmed that I had discussed this  As such, I asked to resolve stead, (0)(6)(0)(7)(6) approached ma  r the next week, the hostile my employment with the company.  4b. Tel. No. 561-653-0008
teled that they had similar concerns, but feared interefore, I made a written complaint to (b) (6), reatment with other employees, and we are lesue on my behalf, as well as the other emploiser and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar environment worsened. I was denied my pay. As noticed my pay. As (6), (b) (7)(c) filling charge (# labor organization, give in a different forms of the second my pay. As (c), (d)	retaliation, and therefore, did not perso  (b) (7)(C) in [all 0.00 0.00]  2013, and info all felt we were being [all 0.00 0.00]  harassed cyees. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end with norms, including local name and number)	Tel. No. 561-653-0020  de. B-Mall  wed bloom that I had discussed this to resolve the property of the resolve to resolve the maximum approached may be made to the next week, the hostile the maximum approached may employment with the company of the resolve the next week, the hostile the maximum approached may employment with the company of the maximum approached to the company of
teled that they had similar concerns, but feared in herefore, I made a written complaint to (b) (6), reatment with other properties and we are lesue on my behalf, as well as the other employers and sked me to retract my complaint. I declaration of the properties o	retaliation, and therefore, did not perso  (b) (7)(C) in [all 0.00 0.00]  2013, and info all felt we were being [all 0.00 0.00]  harassed cyees. However, nothing was done. Instituted, and reliterated my concerns. Over a result, I felt I had no choice by to end with norms, including local name and number)	Tel. No. 561-653-0020  de. B-Mall  wed bloom that I had discussed this to resolve the property of the resolve to resolve the maximum approached may be made to the next week, the hostile the maximum approached may employment with the company of the resolve the next week, the hostile the maximum approached may employment with the company of the maximum approached to the company of
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we a set the similar and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar and complaint is declared to the complaint of the complaint is declared by pay. As a contract of the complaint is declared by pay. As a contract of the complaint is declared by (6). (b) (7) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	retaliation, and therefore, did not perso (b) (7)(C) in (a) (a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nally complein about the issues.  rmed that I had discussed this  i. As such, I asked to resolve abead, to resolve approached me or the next week, the hostile my employment with the company  4b. Tel. No. 561-653-0008  4c. Cell No.  4d. Fox No. 561-653-0020  4e. s-Mall iwagner@cospalaw.com  so in when charge is filed by a labor  Tel. No.
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we a set the similar and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar and complaint is declared to the complaint of the complaint is declared by pay. As a contract of the complaint is declared by pay. As a contract of the complaint is declared by (6). (b) (7) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	retaliation, and therefore, did not perso (b) (7)(C) in (a) (a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nally complein about the issues.  rmed that I had discussed this  i. As such, I asked to resolve to resolve approached me or the next week, the hostile my employment with the company  4b. Tel. No. 561-653-0008  4c. Cell No.  4d. Fox No. 561-653-0020  4e. s-Mall iwagner@cospalaw.com  so in when charge is filed by a labor  Tel. No.
teled that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), reatment with other employees, and we a release on my behalf, as well as the other employee and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar outronment worsened. I was denied my pay. As notionment worsened. I was denied my pay. As (b) (6), (b) (7)(c) filing charge (filebor organization, give in a decision of the control of th	retaliation, and therefore, did not perso (b) (7)(C) in (a) (a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nally complein about the issues.  rmed that I had discussed this  i. As such, I asked to resolve stead, (a)(6)(6)(7)(6)(6)(6)(7)(6)(6)(7)(7)(6)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)(7)
teled that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), reatment with other employees, and we a release on my behalf, as well as the other employee and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar outronment worsened. I was denied my pay. As a control of the complaint of the control of the co	retaliation, and therefore, did not perso (b) (7)(C) in (a) (a) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	anally complein about the issues.  I have that I had discussed this to resolve to resolve to resolve the maximum approached me or the next week, the hostile my employment with the company  4b. Tel. No. 561-653-0008  4c. Cell No.  4d. Fox No. 561-653-0020  4e. s-Mail lwagner@cospalaw.com  ad in when charge is filed by a labor  Tel. No.  SG1-573-7008
lated that they had similar concerns, but feared therefore, I made a written complaint to (b) (6), eatment with other employees, and we are taken on my behalf, as well as the other employee and asked me to retract my complaint. I declar and asked me to retract my complaint. I declar environment worsened. I was denied my pay. As the control of the co	retaliation, and therefore, did not perso (b) (7)(C) in (a)(0)(0)(C)(C) 2013, and info all felt we were being harassed oyees. However, nothing was done. Instituted and reliterated my concerns. Over a result, I felt I had no choice by to end had nome, including local name and number)  which it is an affiliate or constituent unit (to be filter to (b) (6), (b) (7)(C)	nally complein about the issues.  rmed that I had discussed this I. As such, I asked to resolve stead, to resolve approached me r the next week, the hostile I my employment with the company  4b. Tel. No. 561-653-0008  4c. Cell No.  4d. Fax No. 561-653-0020  4e. s-Mall Iwagner@csapalaw.com sol in when charge is filed by a labor  Tel. No.  5C1-573-7008  Office, if any. Cell No.  Fax No.

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRIBONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 28 U.S.C. § 151 of sep. The principal use of the information is to assist the National Labor Relations Board (NLRB) in proceeding unter labor practice and related proceedings or idigation. The noutine uses to the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decide to hydroxia is processes.

FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NURB-501 (2-00)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

9128824882

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
12-CA-098422	2-13-13

CHARGE AGAINST EMPL	UTER	Cesse	Date Filed
NSTRUCTIONS:		12-CA-098422	2-13-13
is i ROC HONS: le an original with NLRB Regionel Director for the region in which	h the alleged unfair lebor pr	actice occurred or is occur	ring.
	RAGAINST WHOM CH		
a. Name of Employer	The state of the s		b. Tel. No. 912-573-2154
Kingsbay Support Services			
5.18.1.18.10.18.10.19.10.10.10.10.10.10.10.10.10.10.10.10.10.			c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Repres	entalive	f. Fax No. 912-573-2158
PO Box 47268	Susan George		g. e-Mail
Kingsbay, Ga 31547	100		
***	1		h. Number of workers employed
	1000000		240
i. Type of Establishment (factory, mine, wholesaler, etc.) Base Operations Service Contractor (BOSC)	J. Identity principal p Provide support		equipment on Kingsbay NSB
k The above-named employer has engaged in and is engage			
subsections) (3) + (5)	mg w dillon lobor practice.		
practices are practices affecting commerce within the mea	uning of the Agt or those		bor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganization		iliali laboi piacioca ale u	mail practices enecting commerce
2. Basis of the Charge (set forth a clear and concise stateme		the alleged unfall labor of	verelloan)
# TO SECTION SECTION OF THE SECTION OF SECTION SECTION OF THE SEC		The Control of the Co	(D) (D) (D)
Retaliation against a shop steward for executing	duties by singling	out by denying	overtime to where overtime
was not not denied to the rest of the workforce p	erforming similar dut	es during the period	of (0) (6, 0) (7) 2013 through (0) (6, 0) 2013
마일이 아마니아 나가 나는 아무리 얼마면 하나면서 어머니지는 사내를 가지 않아요. 그리고 얼마나 없네요.			
Violation of MOU between the company and unit	on where the union a	nd the company neg	otiated a withdrawal of previous
unfair labor practices as a settlement of a grieva	nce (case numbers n	rovided later). Violet	ion of prievance which has
마다 사람이 이렇게 하시니 아니라 가게 하면 하면 하셨다면 하는데 하는데 하는데 나를 살아보니 사람이 다른데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는	noc (odse mambero p	Totalog latery. Violat	ion of grievance which has
already been settled.			
(b) (6), (b) (7)(C) Transport Work	full neme, including local	name and number)	
(b) (6), (b) (7)(C) Transport Work	cers Union of America	a, Local 526	
4e. Address (Street and number, city, state, and ZIP code)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4b Tel No
			4b. Tel. No. 912-576-2451
107B Industrial Drive			4c. Cell No. (b) (6), (b) (7)(C)
Saint Mary's, Ga 31558			4d. Fax No 012 002 4002
			<sup>4d. Fax No</sup> 912-882-4882
			4e. e-Mall
		er e	(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of	f which it is an affiliate or c	constituent unit (to be filled	CAPACITY OF THE TOTAL CONTRACTOR OF THE CONTRACT
Organization) Transport Workers Union of America			d in when charge is filed by a labor
A NEAL COATE	011		d in when charge is filed by a labor
(b) (6), (b) (7)(C)	UN		
	ints are true to the best of m	y knowledge and belief.	Tel No. (b) (6), (b) (7)(C)
(b	ints are true to the best of m	y knowledge and belief.	Tel No.(b) (6), (b) (7)(C)
190-	ints are true to the best of $m$	y knowledge and belief.	
	ints are true to the best of m		Tel No. (b) (6), (b) (7)(C)  Office If any Cell No (b) (6), (b) (7)(C)
	onts are true to the best of m		Tel No.(b) (6), (b) (7)(C)
107B Industrial Drive, Saint Mary's, Ga 31	(Print/type name and little of		Tel No. (b) (6), (b) (7)(C)  Office If any Cell No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(dete)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. INTERNET FORM NLRB-601 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

The second secon		
DO NOT WRI	TE IN THIS SPACE	
Case	Date Filed	
12-CA-099810	3/7/2013	

NU. V111

INSTRUCTIONS: 12-CA-099810

	R AGAINST WHOM CHARGE IS BROUGHT		
s. Name of Employer Orthopedic and Laser Spine Surgery, LLC		b. Yel. No. 855-853-6542	
		C. Cell No.	
d. Address (Street, city, state, and ZIP code)	e Employer Representative Scott Katzman, Frank Lu	f. Fex No.	
Sulte 304	Scott Katzman, Frank Lu	g. e-Meil	
Paim Beach Gardens, FL 33410		h. Number of workers employed	
. Type of Establishment (fectory, mine, wholeseler, etc.) Surgery Center	Identify principal product or service     Orthopedic services		
k. The above-named employer has engaged in and is engage subsections) Section 7		ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati	aning of the Act, or these unfeir lebor practices are		
complaint (b) (6), (b) (7)(C) if actions were same day received the letter, based on false and the same of party filing charge (if labor organization, give b) (6), (b) (7)(C)	following our complaint, and also about employer informing them of my intentions re not stopped. Instead of stopping it, my allegations by the stopping it, my that I was not performed that I was not performed.	discriminatory treatment to move forward with a NLRB employer terminated me the	
그 사람들은 경기 중에 그는 어느 아이를 가게 되었다면 하는 이 일이가 되었다.		4b. Tel. No. 561-653-0008	
o sethleen Scott & Associates, P.A.		4b. Tel. No. 561-653-0008 4c. Cell No.	
/o cathleen Scott & Associates, P.A. 50 S. Central Bivd. #104A			
/o cathleen Scott & Associates, P.A. 50 S. Central Bivd. #104A		4c. Cell No.	
/o Cathleen Scott & Associates, P.A. 50 S. Central Blvd. #104A upiter, FL 33458  Full name of national or international labor organization of		4c. Cell No.  4d. Fax No. 581-853-0020  4a. e-Mail Iwagner@csapalaw.com	
tethleen Scott & Associates, P.A.  50 S. Central Blvd. #104A  upiter, FL 33458  Full name of national or international labor organization of regenization)  8. DECLARATION of the statement of th	f which it is an affiliale or constituent unit (to be filled	4c. Cell No.  4d. Fax No. 561-653-0020  4a. e-Mail Iwagner@csapalaw.com	
Cathleen Scott & Associates, P.A.  50 S. Central Blvd. #104A upiter, FL 33458  Full name of national or international labor organization of regarization)  6. DECLARATION declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	f which it is an affiliale or constituent unit (to be filled	4c. Cell No.  4d. Fax No. 561-653-0020  4a. a-Mail Iwagner@csapalaw.com  in when charge is illed by a labor	
I declare that I have read the above charge and that the statement	f which it is an aiffliate or constituent unit (to be fine).  ON Interest of my knowledge and belief.	4c. Cell No.  4d. Fax No. 561-653-0020  4s. e-Msill Iwagner@csapalaw.com  In when charge is illed by a labor  Tel. No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unifair tabor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
12-CA-100124	3/12/2013

INSTRUCTIONS:

	AGAINST WHOM CHARGE IS BROU	
a Name of Employer		b. Tel. No 561-744-1700
Admirals Cove Country Club		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 561-745-5862
200 Admirals Cove Blvd Jupiter, FL 33477	Kris Dinges Director of H.R.	g. e-Mail kdinges@admiralscove.net
		h. Number of workers employed 50+
i Type of Establishment (factory, mine, wholesaler, etc.) Country Club	<ul> <li>j. Identify principal product or service Country Club Services, incl. for</li> </ul>	od, beverag, bar, yacht, golf, and marina
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. Basis of the Charge (set forth a clear and concise stateme	ning of the Act, or these unfair labor practice on Act.	
b) (6), (b) (7)(C)	full name, including local name and number	r)
	full name, including local name and number	do Tel. No. 954-680-6300
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number	46 Tel. No. 954-680-6300 4c. Cell No.
(b) (6), (b) (7)(c) filing charge (if labor organization, give 4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G Ft. Lauderdale, FL 33328	full name, including local name and number	4b Tel. No. 954-680-6300
4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G	full name, including local name and number	4b Tel. No. 954-680-6300 4c. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G Ft. Lauderdale, FL 33328  5 Full name of national or international labor organization of	•	46 Tel. No. 954-680-6300 4c. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com
4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G Ft. Lauderdale, FL 33328  5 Full name of national or international labor organization of organization)  6. DECLARATION	which it is an affiliate or constituent unit (to ON onts are true to the best of my knowledge and be	4b Tel. No. 954-680-6300 4c. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com be filled in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G Ft. Lauderdale, FL 33328  5 Full name of national or international labor organization of organization)  6. DECLARATION  1 declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to one of the best of my knowledge and be you frice, Esq. of Dong M.B. on beholf of (b) (6), (b)	4b Tel. No. 954-680-6300 4c. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com be filled in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP code) c/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G Ft. Lauderdale, FL 33328  5 Full name of national or international labor organization of organization)  6. DECLARATION I declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to ON onts are true to the best of my knowledge and be	4b Tel. No. 954-680-6300 4c. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com be filled in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

POTENTET PORM MARKAN (2-49)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

And Tener	North England Condition C. P.C. To.K.
DO NOT WR	TTE IN THIS SPACE
Case	Date Filed
12-CA-100371	3/14/13

1. BMPLOV	ريدن ما در المديمون ويوليان بيشاط شاكس أسوطاء ميل شاط	
	TER AGAINST WHOM CHARGE IS BROUGHT	
		b. Tel. No. (813) 971-2550
Pepsi Beverage Company		C Cell No.
		c cana
		E FIR No. (MATE DOZA STORA
d. Address (Sheet, city, state, and ZIP code)	e. Engleyer Representativo	(813) 971-5234
11315 N. 30th Street	Matt Lahann	g elfai
Tampa, FL. 33612	i	Y .
	<u> </u>	h. Number of workers employed
	*	
Type of Establishment (factory, mine, wholeseler, etc.)	j. klentily principal product or service	
Soda/Beverage Distributor/ Soft Drink Manufa	ctur   Socia Manufacturer/ Distributor	
k. The above-named coupleyer has organish in and is ong	of comments in the reserved reported in the manning of	rection little, subsections (1) and (liet
and the Control of th		
		abor Relations Act, and these until liber
practices are practices effecting commerce within the result in the practice of the Act and the Peated Recognition		unité pratices affecting commerce
		5154 AV
2. Boxis of the Charge (set lists a clear and consists white		
(b) (6), (b) (7)(C) engaged in protected activity pur	rapant to Section 7 of the NLRA when	ontinuously protested hazardous
and unsafe working conditions that impacted a	a "temp." worker named (b) (6), (b) (7)(C)a	(b) (6), (b) (7)(C)
was untrained in performing the job. In (0)(6),(0)(7)	2012 an industrial accident occurred as	(b) (6), (b) (7)(C)
	(b) (b) (7)(C)	a Color testing or the second color
experience, resulting in a vending machine ful	and out of the fact the sun usaring	In a Tirst Report of Injury.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	removed from presignment, due to safe	sy concerns. In (b) (6) (b) (7)(6) 2013,
ANOTHER SEPTEMBER AND LINE IS AN ADDRESS OF THE PARTY OF	7(C) was not removed, then " would ask H	R. to assign another assistant to
(b) (6), (b) (7)(C)	ed H.R. that (b) (6), (b) (7)(C) lack of skill and ex	marianno reposadad a salab
concern and that is insented to be comment.	(b) (6), (b) (7)(C)	described a sound
contact when them as inividuals.		41 -E
screen were not no simustachests com		discharged for failure to report an
	age. Employer had no such reporting polic	d/discharged for failure to report ar y in place/ provided no training.
In the state of the charge of the or organization of	age. Employer had no such reporting polic	d discharged for failure to report an y in place/ provided no training.
(b) (6), (b) (7)(C)	age. Employer had no such reporting polic	d/ discharged for failure to report an y in place/ provided no training.
	age. Employer had no such reporting policine and number)	y in place/ provided no training.
(b) (6), (b) (7)(C)  As Address (Street and number, city, state, and ZF code	age. Employer had no such reporting policine and number)	y in place/ provided no training.
An. Address. (Shoul and manhar, city, state, and 25° code	age. Employer had no such reporting policine and number)	y in place/ provided no training.  4b. Tel. No. (b) (6), (b) (7)(C)
An. Address. (Shoul and manker, city, state, and 25° code	age. Employer had no such reporting policine and number)	y in place/ provided no training.
An. Address. (Shoul and manhar, city, state, and 25° code	age. Employer had no such reporting policine and number)	y in place/ provided no training.  4b. Tel. No. (b) (6), (b) (7)(C)
An. Address. (Shoul and manhar, city, state, and 25° code	age. Employer had no such reporting policine and number)	4b. Tel. No. (b) (6), (b) (7)(C)
An. Address. (Shoul and manhar, city, state, and 25° code	age. Employer had no such reporting policine and number)	4b. Tel. No. (b) (6), (b) (7)(C)
42. Address (Shoot and marker, city, state, and 22° codes (b) (6), (b) (7)(C)	age. Employer had no such reporting policing for tall name, including local name and namber)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e Mail
As Address (Short and number, city, state, and ZP codes  (b) (6), (b) (7)(C)  5. Full name of retirent or international taker organization	age. Employer had no such reporting policing for tall name, including local name and namber)	4b. Tel. No. (b) (6), (b) (7)(C)
42. Address (Short and marker, city, state, and ZP code) (b) (6), (b) (7)(C)	age. Employer had no such reporting policing for tall name, including local name and namber)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e 44ai
An Address (Sheet and number, city, state, and ZP codes (b) (6), (b) (7)(C)  5. Full scene of numbered or international labor organization organization)	age. Employer had no such reporting policina latiname, including local name and namber)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4d. e-Mail
An Address (Shoot and manhor, city, state, and ZP codes  (b) (6), (b) (7)(C)  5. Full name of retirent or international labor organization  6. DECLARS	age. Employer had no such reporting policing folial name, including local name and namber)  and which it is an affiliate or considered unit (to be file	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
As. Address (Shoot and marker, city, state, and ZP code  (b) (6), (b) (7)(C)  5. Full some of retirent or international labor organization  6. DECLARS	age. Employer had no such reporting policina latiname, including local name and namber)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4d. Fax No. 4d. e-Mail
An Address (Shoul and pander, city, state, and ZP code  (b) (6), (b) (7)(C)  5. Full name of retirent or international taker organization  6. DECLARS	age. Employer had no such reporting policing folial name, including local name and namber)  and which it is an affiliate or considered unit (to be file	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-44ail  Tel. No. (813) 223-1200
An Address (Shoot and manhor, city, state, and ZP codes  (b) (6), (b) (7)(C)  5. Full name of retirent or international labor organization  6. DECLARS	age. Employer had no such reporting policing folial name, including local name and namber)  and which it is an affiliate or considered unit (to be file	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
An Address (Shoot and manhor, city, state, and ZP codes  (b) (6), (b) (7)(C)  5. Full name of retirent or international labor organization  6. DECLARS	age. Employer had no such reporting policing folial name, including local name and namber)  and which it is an affiliate or considered unit (to be file	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e Mail  Tel. No. (813) 223-1200  Office, if any, Cell No.
An Address (Shoul and pander, city, state, and ZP code  (b) (6), (b) (7)(C)  5. Full name of retirent or international taker organization  6. DECLARS	age. Employer had no such reporting policing folial name, including local name and namber)  and which it is an affiliate or considered unit (to be file	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-44al  Tel. No. (813) 223-1200
An Address (Shoul and pander, city, state, and ZP code  (b) (6), (b) (7)(C)  5. Full name of retirent or international taker organization  6. DECLARS	age. Employer had no such reporting policing fold name, including local name and names)  of which it is an afflicte or constituent unit (to be fill a such as the total of my impulsing and belief.	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e Mail  Tel. No. (813) 223-1200  Office, if any, Cell No.
An. Address. (Shoot and marker, city, state, and ZP codes (b) (6), (b) (7)(C)  5. Full some of retirent or international labor organization organization)	age. Employer had no such reporting policing tall name, including local name and names)  of which it is an afflicte or constituent unit (to be fill a such as the true to the test of my impulsable and belief.	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail ad in when charge is filed by a latter Tel. No. (813) 223-1200 Clice, if any, Cell No. Fax No. (813) 223-4226

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PURENED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 10, SECTION 1991)
PRIVACY ACT STATEMENT

Sciclation of the information on this form is sufficiented by the Matiental Lubur Rubbigues Act (MLRA), 29 U.S.C. § 151 of say. The principal use of the information is to attein the National Lubur Relations Bound (MLRB) in processing which totar practice and mixted proceedings or higheston. The maties was for the information are fully set furth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The MLRB will further explain those was upon request. Disclosure of this information to the MLRB is voluntary; however, follow to supply the information will cause the MLRB to decline to brackle its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
12-CA-101900	4/4/2013	

File an original of this charge with NLRB Regional Direct	or in which the alleged unfair labor practice of OYER AGAINST WHOM CHARGE IS BROU	ccurred or is occurring
a Name of Employer	O 12 THE WILLIAM OF WAS LIVED IN OU	b Tel. No.
NCH DOWNTOWN NAPLES HOSPITAL		(239)436-5100 239 4365000
		c Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f Fax No.
350 7TH ST N, NAPLES, FL 34102-5754	ALLEN WEISS	(239)436-5914
		g e-Mail
		h Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Acute Care Hospital	Health Services	3000
Since about (b) (6), (b) (7)(C) 2012, the Emby discharging its employee, (b) (6), (b) (7)  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	give full name, including local name and num	
		4e. e-Mail
<ol> <li>Full name of national or international labor organization organization).</li> </ol>	on of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
<ol> <li>DECLARATION         I declare that I have read the above charge and the my knowledge and belief.         (b) (6), (b) (7)(C)     </li> </ol>	at the statements are true to the best of	Tel No
Ву	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(si	Print Name and Title	Fax No.
Address.(b) (6), (b) (7)(C)	Date: 4/1//3	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-801 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRI	TE IN THIS SPACE	
ase		Data Filed	
12-	-CA-101951	4/4/2013	

1. EMPLOYER		
Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 561-744-170
2 17 07 0 7 0 7 0 4 0 0 0 0 0 0 0 0 0 0 0 0		361-744-170
Admirals Cove Country Club		c. Cell No.
	e. Employer Representative	1. Fax No. 561-745-5862
. Address (Street, city, state, and ZIP code) 200 Admirals Cove Blvd	Rishi Bagga, Esq., W. Todd Boyd	g. e-Mail
upiter, FL 33477	Boyd, Richards, Parker, Colonnelli PL	kdinges@admiralscove.net
	100 SE Second Street, 36th Floor Miami, Florida 33131	h. Number of workers employed 50+
Type of Establishment (factory, mine, wholeseler, etc.) Country Club	J. Identify principal product or service Country Club Services, incl. food, beve	rag, bar, yacht, golf, and marina
. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of sect	on 8(a), subsections (1) and (list
aubsections)		r Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		air practices affecting commerce
On (b) (6), (b) (7)(C) 2012, the above-named Emploactivities of complaining about working condition		
(b) (6), (b) (7)(C)		
		4b Tel. No. 954-680-6300
fa. Address (Street and number, city, state, and ZIP code)	•	4b Tel. No. 954-680-6300 4c. Cell No.
iz. Address (Street and number, city, state, and ZIP code) do Donna M. Ballman, P.A. 5001 S. University Dr., Ste, G		4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 2/o Donna M. Ballman, P.A. 5001 S. University Dr., Ste. G		
iz. Address (Street and number, city, state, and ZIP code) do Donna M. Ballman, P.A. 5001 S. University Dr., Ste, G		4c. Cell No.
Iz. Address (Street and number, city, state, and ZIP code)  2/0 Donna M. Ballman, P.A.  5001 S. University Dr., Ste, G  Ft. Lauderdale, FL 33328  5. Full name of netional or international labor organization of		4d. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com
la. Address (Street and number, city, state, and ZIP code)  2/0 Donna M. Ballman, P.A.  5001 S. University Dr., Ste. G  Ft. Lauderdale, FL 33328  5. Full name of netional or international labor organization of organization)	which it is an affiliate or constituent unit (to be filled in	4d. Fax No. 954-680-6694  4e. e-Mail ballmand@ballmanfirm.com
a. Address (Street and number, city, state, and ZIP code)  //O Donna M. Ballman, P.A.  //OD1 S. University Dr., Ste. G  //C. Lauderdale, FL 33328  //C. Full name of national or international labor organization of organization)  //C. DECLARATION	which it is an affiliate or constituent unit (to be filled by	4d. Cell No. 4d. Fax No. 954-680-6694 4e. e-Mail ballmand@ballmanfirm.com
Iz. Address (Street and number, city, state, and ZIP code)  Lo Donna M. Ballman, P.A.  5001 S. University Dr., Ste. G  Ft. Lauderdale, FL 33328  5. Full name of netional or international labor organization of organization)  6. DECLARATION  I declare that I have read the above charge and that the statements	ON on the en affiliate or constituent unit (to be filled by the consti	4d. Fax No. 954-680-6694  4e. e-Mail ballmand@ballmanfirm.com
(b) (6), (b) (7)(c)  42. Address (Street and number, city, state, and ZIP code)  c/o Donna M. Ballman, P.A.  5001 S. University Dr., Ste. G  Ft. Laudardale, FL 33328  5. Full name of national or International labor organization of organization)  1 declare that I have read the above charge and that the statements of Person melong charge)  Lyca Price	ON on the en affiliate or constituent unit (to be filled by the consti	4d. Cell No.  4d. Fax No. 954-680-6694  4e. e-Mail ballmand@ballmanfirm.com n when charge is filed by a lebor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1891)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRA) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, fallure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FURM EXEM	PT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
12-CA-103482	4-23-13

To:813 228 2874

CTIONS

File an original and 4 copies of this charge with NLRB Regional Director for	r
the region in which the alleged unfair labor practice occurred or is occurred	arii

the region in which the alleged unfair labor i			
	EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer			b Number of workers employed
CGM Services, Inc		l,	45 + ~
c. Address (street, city, state, ZIP code)		d. Employer Representative	Telephone No
1015 East MLK Jr. Blvd		Michael Charles, President	(813) 247-2665
Tampa, FL 33603			Fax: (813) 247-6535
f. Type of Establishment (factory, mine, wholes:	aler, etc.)	g. Identify principal product or service	e
HVAC Mechanical Contractor		H.V.A.C Service & Installat	ion )
		<u> </u>	
h. The above-named employer has engaged in			
subsections (1) and 8 (a) (3) of the Nationa		d these unfair labor practices are unfa	ir practices
affecting commerce within the meaning of ti  2. Basis of the Charge (set forth a clear and co		de constitution the alleged unfor labor	r proctions)
2. Basis of the Charge (sections a Clear and CC		Cas constituting the alleged union labor	practices
(b) (6) (b) (7)(C)	l		
On about (b) (6), (b) (7)(C) 2013, the al	pove-named emple	over, by its officers, agents a	nd representatives,
terminated the employment of (b)	(6), (b) (1)(C)	for engaging in	concerted activities
			1
Dec the above and other outs the at	lare named ample	was bug interfered with south	ringd and some
By the above and other acts, the at		•	amed, and cherced
Employees in the exercise of the ri	ights guaranteed in	Section 7 of the Act.	
3. Full name of party filing charge (if labor orga	angstion give full name	including local name and number)	
Sheet Metal Workers Local Union			
Sheet Metal Workers Local Onion	INO. 13, AFL-CIO		i l
4s. Address (street and number, city, state an	d 7IP code\	, , , , , , , , , , , , , , , , , , ,	4b. Telephone No.
5619 N. 50 <sup>th</sup> Street Tampa, Florida			(813) 628-0021 Ext. 212
3019 N. 30 Sheet Tampa, Florida	4 55010		(613) 026-0021 EXL 212
5. Full name of national or international labor	amenization of which it is	an affiliate or constituent unit (to be fil	led in when charge is filed
by a labor organization		on simple of constituent and the se	The state of the s
Sheet Metal Workers International	Association AEL	-CIO	
isheet wetas workers international	, indoorangeri, z in i		
	6. DE	CLARATION	1
I declare that I have read the		ne statements are true to the best of m	y knowledge and belief.
9 .4. 1 1			-
Non ME later			
By (AVIN V) (AVINO)	ļ	Sam McIntosh Title	Organizer
Signature of representative or person making	charge	Totagha sa No	i Du
Address	22610	Telephone No.	Date
5619 N. 50th Street Tampa, Florid	a 33610	(813) 628-0021	April 23, 2013
	<u> </u>		<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE I	N THIS SPACE
Case	Date Filed
12-CA-104367	5-6-13

INSTRUCTIONS: 12-CA-10430

File on original with NLRS Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1, EMPL	OYER AGAINST WHOM CHARGE IS BROUGH	T .
a. Name of Employer		b. Tel. No.
AT&T Mobility		(407) 893-9000
ATET Mobility		c. Cell No.
		I Fax. No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	(407) 894-1438
		g. e-mail
4313 E. Colonial Drive Orlando, FL 32811	Jon Wainer, retail store manager William Matthews, area manager	
Olland, I L 32011	Wallan Malblews, area manager	h. Number of workers employed
i. Type of Eslablishment (factory, mine, wholaseler, etc.) retail	J. Identify principal product or service cell phones	
The above-named employer has engaged in and is engage	olog in unfair (abor practices within the mession o	Feartion 8(a) subsections (1) and
(list and sections) 8(a)(1) and (3)		Labor Relations Act, and thest unfair labor
practices are practices affecting commerce within the me		. 교통 기계 : 이 이 경기 기계 의료를 보면 가게 하게 되었다. 이 이 기계
the Act and the Postal Rorganization Act.	4,	and the state of t
2. Basis of the Charge (set forth a clear and concise state	ement of the fects constituting the elleged unfair is	bor practices)
	n Annua Gamaran in Edit i musiki	activities from the contract of the state of
because the engaged in union activity.  3. Eultrance of party filing charge (# labor organization, g	rive full neme, including local name and number)	I do Tel No
because engaged in union activity.  3. Evil name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code	rive full neme, including local name and number)	(b) (e), (b) (7)(C)
because tengaged in union activity.  3. Evil name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code	rive full neme, including local name and number)	(b) (c), (b) (7)(C)
because tengaged in union activity.  3. Evil name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code	rive full neme, including local name and number)	
because tengaged in union activity.  3. Full name of party filing charge (# labor organization, g	rive full neme, including local name and number)	4c Cell No (b) (6), (b) (7)(C)
because tengaged in union activity.  3. Evil name of party filing charge (if labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code	rive full neme, including local name and number)	4c Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
because engaged in union activity.  3. Full name of party filing charge (# labor organization, g (b) (6), (b) (7)(C) an Individual  4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  5. Full name of national or international labor organization N/A  8. DECL	nive full name, including local name and number)  e)  n of which it is an affillate or constituent unit (to be	4c Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C)
because tengaged in union activity.  3. Full name of party fling charge (# labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  5. Full name of national or international labor organization N/A  8. DECL. I declare that I have read the abo	nive full neme, including local name and number)  e)  n of which it is an affillate or constituent unit (to be  ARATION  ove charge and that the statements  ny knowledge and belief.	4c Call No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-mail (b) (6), (b) (7)(C)  filled in when charge is flied by a labor organizatio (b) (6), (b) (7)(C)
because tengaged in union activity.  3. Full name of party filing charge (# labor organization, g (b) (6), (b) (7)(C) an Individual  43. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  5. Full name of national or international labor organization N/A  (b) (6), (b) (7)(C)  8. DECL (declare that I have read the abort of the bast	n of which it is an affillate or constituent unit (to be charge and that the statements ny knowledge and belief.  (b) (6), (b) (7)(C) an Indiv.	4c Cell No (b) (6), (b) (7)(c) 4d. Fax No. 4e e-mail (b) (6), (b) (7)(C) filled in when charge is flied by a labor organization (b) (6), (b) (7)(C)
because engaged in union activity.  3. Eultrame of party fling charge (# labor organization, g (b) (6), (b) (7)(C) an Individual  4a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  5. Full name of national or international labor organization N/A  8. DECL    declare that I have result the abo (b) (6), (b) (7)(C)	nive full neme, including local name and number)  e)  n of which it is an affillate or constituent unit (to be  ARATION  ove charge and that the statements  ny knowledge and belief.	4c Call No (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-mail (b) (6), (b) (7)(C)  filled in when charge is flied by a labor organizatio (b) (6), (b) (7)(C)

WILLFUL FALSE SYATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfeir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

# FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 12-CA-104443 5-6-13

#### INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Region the region in which the alleged unfair labor practice occurre		
	NST WHOM CHARGE IS BROUGHT	
Name of Employer: US Security Associates, Inc.		<ul> <li>b. Number of workers employed appx. 70-80</li> </ul>
c. Address (street, city, state, ZIP code) 200 Mansell Count, 5 <sup>th</sup> Floor, Roswell, GA 30076	d. Employer Representative Chuck Schneider	e. Telephone No. & Fax No. 800-730-9599
f. Type of Establishment (factory, mine, wholesaler, etc.)  Jaxport: Talleyrand Terminal, Blount Island, TRA-PAC	<ul> <li>g. Identify principal product or serving Security Services</li> </ul>	ce
h. The above-named employer has engaged in and is engaging in a subsections (1), (3), (5) of the National Labor Relations Act, an within the meaning of the Act.		
<ol><li>Basis of the Charge (set forth a clear and concise statements)</li><li>Within the past six months and continuing, the</li></ol>		
discharged and/or otherwise discriminated agains concerted activities.		
During the same time period, the Employer had engaging in protected concerted activities by way transferring employees the Employer perceives as	of selectively denying requests	
Additionally, following certification of the Unic employees but prior to execution of a first contract engage in good falth bargaining with its employees altered existing terms and conditions of employment	t between the parties, the aboves' exclusive bargaining represe ent without bargaining with the	ve-named Employer failed to ntative when it unilaterally Union over the changes.
By the above and other acts, the above-name employees in the exercise of the rights guarantee		
3. Full name of party filing charge (if labor organismber) INTERNATIONAL UNION, SECURITY, (SPFPA)	네이어 살은 내가 하면 하는 독일이 되었다면 하다면 하는데 하게 하지 않는다.	
42. Address (street and number, city, state and ZIP code) 25510 Kelly Road, Roseville, MI 48066		4b. Telephone No. & Fax No. (586) 772-7250
<ol> <li>Full name of national or international labor organization of which by a labor organization.</li> <li>Same as item 3</li> </ol>	It is an affiliate or constituent unit (to be fi	lled in when charge is filed
6. I dodare that I have read the above charge and the GREGORY, MOORE JEAKE & BROOKS, P.C.	DECLARATION t the statements are true to the best of my	knowledge and belief.
Michael J. Akins Signature of representative or person making charge	Title At	torneys for Union
Address 65 Cadillac Square, Suite 3727 Detroit, MI 48226	Telephone (313) 964-5600	Date May 6, 2013

Fax (856) 685-7420

,To: CHARGE AGAINST EMPLOYER

File an priginal with NLRB Regional Director for the region in which the alleged potatr lobor practice occurred or is occurring.

Page 2301,235/10/2013 9:48 04851 | Date Filed Fax +1 (813) 228-2874 Case

INSTRUCTIONS;

o. Name of Employer.	GAINST WHOM CHARGE IS BEING BROUGHT	
Amold Transportation Services		b. Tel. No. 1-800-846-4321
		c, Cell No.
		f, Fax No.
d. Address (Street, city, state, and ZIP code) 9523 Florida Mining Blvd. E.	e. Employer Representative Todd Smith	g. e-Mail
Jacksonville, FL 32257		h Number of workers employed 20+
Type of Establishment (factory, mine, wholesaler, etc):  Trucking company	j. Identify principal product or service Transportation	1 207
On or about (b) (6), (b) (7)(C) 2013, the above-namengaged in and complaints I made about the the company's failure to pay minimum wage the company's failure to pay minimum wage (if labor organization, give full (b) (6), (b) (7)(C)	ned Employer terminated me because of contents and conditions of work, including a to its (1976) including to me.	oncerted activity I raising concerns about
	name, including local name and number)	
(b) (6), (b) (7)(C)	name, including local name and number)	4c Cell No (b) (6), (b) (7)(C) 4d. Fan No.
		4d. Fax No.  (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of whi	ich it is un affiliate or constituent unit (to be filled in when Cha	4d. Fax No.  (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of whi	ich it is un affiliate or constituent unit (to be filled in when Cha ARATION	4d. Fax No.  (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of whit follows:  6. DECL  1 declare that I have read the above charge and that the st  33:	ich it is an affiliate or constituent unit (to be filled in when Cha ARATION tatements are true to the best of my knowledge and belief. Malthew Miller, Esq.	4d. Fax No.  (b) (6), (b) (7)(C)  rge is filed by a labor organization
5 Full name of national or international labor organization of whi	ich it is un affiliate or constituent unit (to be filled in when Cha ARATION tatements ure true to the best of my knowledge and belief.	4d. Fax No.  (b) (6), (b) (7)(C)  rge is filed by a labor organization)  Tel No.  856-685-7420

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C P 2/2

INTERNET FORM NURB-SOT (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
12-CA-105499	5-20-13

FORM EXEMPT INDER 44 II S.C. 3512

NSTRUCTIONS:	
He are ortained with MLRIS Regional Director for the region in which the attenual coffeir labor :	ractice occurred or le recurrin

	RAGAINST WHOM CHARGE IS BROUGH	h Tal Ma
a. Name of Employer		b. Tel. No. 904-244-9680
Shanda Medical Center		c. Cell No.
		f. Fax No.
Address (Street, city, slate, and ZIP code)	e. Employer Representative	
80 West 8th Street,	Ma Tamaka Tamas	g. e-Mail
ower 1, 8th Floor acksonville, FL 32209	Ms. Tameka Tilomas	
action willing, y E decide		h. Number of workers employed
Type of Establishment (factory, mine, wholeseler, etc.) lospital	Identify principal product or service     Medical Services	
The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning	of section B(a), subsections (1) and (list
subsections)		el Labor Relations Act, and these unfair labo
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		are unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise stateme	ant of the facts constituting the elleged unfelr le	bor prectices)
ince alx months prior to the filing and service of	this charge the above-named emplo	war through its officers agents an
presentatives has engaged in violations of the	(b) (6) (b) (7)(c)	yer, unough to officers, agents, an
	act by suspending	r engaging in protected, concerted
ctivities.		
	n full name, including local name and number)	
. Full name of party filling charge (if labor organization, give	n full name, including local name and number)	>+ -11 ++1-1
. Full name of party filing charge (if labor organization, give b) (6); (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	n full name, including local name and number)	4b. Tel. No.
. Full name of party filing charge (if labor organization, give b) (6); (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	nfull name, including local name and number)	
Full name of party filing charge (if labor organization, give o) (6); (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	n full name, including local name and number)	4c. Cell No.
. Full name of party filing charge (if labor organization, give b) (6); (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	n full name, including local name and number)	
. Full name of party filing charge (if labor organization, give b) (6); (b) (7)(C) a. Address (Street and number, city, state, and ZIP code)	nfull name, including local name and number)	4c. Cell No.
Full name of party filling charge (if labor organization, give b) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)		4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filling charge (if lebor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of		4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filling charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of		4c. Cell No. 4d. Fax No. 4e. e-Mail
Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARAT	of which it is an affiliate or constituent unit (to be	4c. Cell No. 4d. Fax No. 4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.
Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARAT	of which it is an affiliate or constituent unit (to be	4c. Cell No. 4d. Fax No. 4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.
Full name of party filling charge (if labor organization, give b) (6); (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARAT	of which it is an affiliete of constituers unit (to be ION anto are true to the best of my knowledge and belie	4c. Cell No. 4d. Fax No. 4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.
Full name of party filling charge (if labor organization, give b) (6); (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATION  I declare that I have read the above charge and that the statement	ion one are true to the best of my knowledge and belie egal Representative	4c. Cell No.  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.  904-422-3107  Office, if any, Cell No.
Full name of party filling charge (if lettor organization, give o) (6). (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATION (algorithms of representative or person meting charge)	iON  iON  and true to the best of my knowledge and belie  egal Representative  (Princippe name and title or office, if any)	4c. Cell No. 4d. Fax No. 4e. e-Mail  filled in when charge is filed by a labor  Tel. No. 904-422-3107
Full name of party filling charge (if lebor organization, give o) (6). (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATION  When the charge and that the statement of th	ion which it is an affiliate of constituent unit (to be ION and true to the best of my knowledge and believed Representative (Principle nume and the or office, if any)	4c. Cell No.  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.  904-422-3107  Office, if any, Cell No.
Full name of party filling charge (if labor organization, give b) (6); (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  6. DECLARATION  (signature of representatives or person metring charge)	Which it is an affiliate or constituent unit (to be ION and are true to the best of my knowledge and belie egal Representative (Princippe name and the or office, if any)	4c. Cell No.  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a lebor  Tel. No.  904-422-3107  Office, if any, Cell No.  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Netional Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the Netional Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or httgation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will hutter explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke is processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Свзе Date Filed 5-23-13 12-CA-105798

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a, Name of Employer b. Tel. No. (407) 957-1300 Wal-Mart Stores, Inc. c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 4400 13th Street g. e-Mall St. Cloud, FL 34769 Katherine "Lynn" Cox h. Dispute Location (City and State) Store #1086 St. Cloud, FL i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) Retail General merchandise and groceries Approx. 200 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, Walmart unlawfully terminated (b) (6), (b) (7)(C) in retaliation for On about membership in and activities on behalf of the Organization United for Respect at Walmart. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) The Organization United for Respect at Walmart (OUR Walmart) 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. (888) 957-3773 P.O. Box 66538 4c. Cell No. Washington, D.C. 20036-6536 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements (202) 466-1521 are true to the best of my knowledge and belief. Office, if any, Cell No. By: Weborah baydos Deborah Gaydos, Counsel (signature of representative or person making Print Name and Title Fax No. (202) 728-1803 charge) Address: P.O. Box 66538 Washington, DC Date: May 23, 2013 e-Mail 20036 dgaydos@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

 Case
 Date Filed

 12-CA-105847
 5-23-13

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer b. Tel. No. (407) 354-5665 Wal-Mart Stores, Inc. c. Cell No. d Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 8101 S John Young Pkwy g. e-Mail Orlando, FL 32819 Terry Wilson h. Dispute Location (City and State) Store #908 Orlando, FL i. Type of Establishment (factory, nursing home, J. Principal Product or Service k. Number of workers at dispute location hotel) Retail General merchandise and groceries Approx. 200 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor On about (b) (6), (b) (7)(C) 2012, Walmart unlawfully disciplined an Associate due to support for and activities on behalf of the Organization United for Respect at Walmart (OUR Walmart). On about (b) (6), (b) (7)(c) 2013, Walmart unlawfully disciplined an Associate due to support for and activities on behalf of **OUR Walmart.** 3. Full name of party filing charge (if labor organization, give full name, including local name and number) The Organization United for Respect at Walmart (OUR Walmart) 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. (888) 957-3773 P.O. Box 66538 4c. Cell No. Washington, D.C. 20036-6536 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel No. I declare that I have read the above charge and that the statements (202) 466-1521 are true to the best of my knowledge and belief. Office, if any, Cell No. Deborah Gaydos, Counsel (signature of representative or person making Print Name and Title Fax No. (202) 728-1803 charge) Address: P.O. Box 66538 Washington, DC Date: May 23, 2013 e-Mail 20036 dgaydos@ufcw.org WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

Address

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3612

DO NOT WRITE IN THIS SPACE Case Date Filed

NSTRUCTIONS:	12-	-CA-106273	05-31-13
lie an original with NLRB Regional Director for the region in which			
	RAGAINST WHOM CHARGE	IS BROUGHT	Tal No was see that
a. Name of Employer		J.	Tel. No. 727.322.1403
Tibbetts Lumber Co., LLC		C.	Cell No. N/A
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		Fax No. 727.322.1520
3300 Fairfield Avenue	Juan Quesada, Presid		e-Mail ales@tibbettslumber.com
St. Petersburg, FL 33712		h.	Number of workers employed 50+
i. Type of Establishment (factory, mine, wholeseler, etc.) Building material supplier	j. Identify principal product of Building supplies - reta		pre-hung door plant
k. The above-named employer has engaged in and is engaged subsections). Section 7 practices are practices affecting commerce within the meaning of the process of the practices affecting commerce within the meaning of the practices.	aning of the Act, or these unfair lab	of the National Labor Rel	ations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganization.  2. Basis of the Charge (set forth a clear and concise statement)			
3 Full name of party filing charge (if labor organization, give	full name, including local name a	nd number)	
(b) (6), (b) (7)(C)			3-6-at-1-
4a. Address (Street and number, city, state, and ZIP code)		4b, T	el. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		1.5	ell No.
		Lancius Lancius	ax No. N/A
		(b)	(6), (b) (7)(C)
Full name of national or international tabor organization of organization)     N/A	f which it is an affiliate or constitue	ent unit (to be filled in whe	
6. DECLARATION of the latest that I have read the above charge and that the statement	ON	Tel: f	n charge is filed by a labor
1 2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2	ints are true to the best of my knowle	dge and belief.	
(signature of representation person making charge)	onts are true to the best of my knowle avid J. Linesch, Esq.	Office	No.
		Office 727	727-786-0000 e, if any, Cell No.
700 Bee Pond Road Palm Harbor, FL 346	qvid J. Linesch, Esq. (Printhype name and title or office,	Office 727 Fax f  (31/13	727-786-0000 ; if any, Cell No. -786-0000

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing urrifair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
12-CA-107346	6-17-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FERMIN MAZDA, a division of Fermin Automotive		b Tel No (813) 931-6600 c. Cell No	
Tampa, FL 33612	11025 N. Florida Avenue Gary Swiegart – General Manager of Sales (813) 931-6212		
		h Dispute Location (City and State) Tampa, Florida	
i. Type of Establishment (factory, nursing home, hotel) Automotive Dealership	J. Principal Product or Service     Automotive Sales and Service	k. Number of workers at dispute location 100	
Labor Relations Act, and these unfair labor practice unfair practices affecting commerce within the me 2. Basis of the Charge (set forth a clear and concident)  (a) Since on or about (0)(6)(6)(7)(6) (2013), representatives, has discriminated	d is engaging unfair labor practices within the meaning of the Act and the Postal Reorganization Act, is estatement of the facts constituting the alleged under and continuing thereafter, the above-named against employee (b) (6), (b) (7)(C) by disch rovernent of the Employer's Service Departures are practiced.	fair labor practices)  ned Employer, by its officers, agents and arging because of	
Satisfaction Inquiry ratings.  (b) Since on or about provided 2013, representatives, has discriminated reporting earnings and computing retaliation for protected concerns.  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) an Individual	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from (b) (6), (c) (7)(C) pay, resulting red activities.	ned Employer, by its officers, agents and iting from its customary methods of both in a penalty to the employee, in further	
Satisfaction Inquiry ratings.  (b) Since on or about (a) (b) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from (b) (6), (c) (7)(C) pay, resulting red activities.	ned Employer, by its officers, agents and iting from its customary methods of both in a penalty to the employee, in further	
Satisfaction Inquiry ratings.  (b) Since on or about (a) (b) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from (b) (6), (c) (7)(C) pay, resulting red activities.	ting from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No.	
Satisfaction Inquiry ratings.  (b) Since on or about 2013, representatives, has discriminated reporting earnings and computing retaliation for protected concerts.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) an Individual (a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLARATION  I declare that I have read the above charge a	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from (b) (6), (c) (7)(C) pay, resulting red activities.	ting from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
Satisfaction Inquiry ratings.  (b) Since on or about (a) (a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	and continuing thereafter, the above-name diagramst employee (b) (6), (b) (7)(C) by deviation taxes withheld from (b) (6), (b) (7)(C) by deviation pay, resulting red activities.  Solution, give full name, including local name and number (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	ting from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor	
Satisfaction Inquiry ratings.  (b) Since on or about 2013, representatives, has discriminated reporting earnings and computing retaliation for protected concerts.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) an Individual (a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLARATION  I declare that I have read the above charge a	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from pay, resulting red activities.  ation, give full name, including local name and number (P code)	ting from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor	
Satisfaction Inquiry ratings.  (b) Since on or about (a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	and continuing thereafter, the above-name diagramst employee (b) (6), (b) (7)(C) by deviation taxes withheld from (b) (6), (b) (7)(C) pay, resulting red activities.  ation, give full name, including local name and number (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	the definition of the employer, by its officers, agents and string from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail	
Satisfaction Inquiry ratings.  (b) Since on or about 2013, representatives, has discriminated reporting earnings and computing retaliation for protected concerns.  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) an Individual (a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  By (b) (6), (b) (7)(C)	and continuing thereafter, the above-name against employee (b) (6), (b) (7)(C) by devia taxes withheld from pay, resulting red activities.  ation, give full name, including local name and number (anization of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C) an Individual	ting from its customary methods of both in a penalty to the employee, in further  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations Board (NERD) in processing union taxon process the National Labor Relations to the National Labor Relations (NERD) in processing union taxon process the National Labor Relations (NERD) in processing union taxon process the National Labor Relations (NERD) in processing union taxon process (NERD) in p NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

INTERNET FORM NURB-301 (2-06)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CUARCE ACADICT CHOLONED

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
12-CA-107356	6/17/2013

Fox No.

e-Mail

06/08/2013 (date)

CHARGE HORING! ENFE		-107356	6/17/2013	
NSTRUCTIONS: File an original with NLRB Regional Disector for the region in which	the alleged unfair labor practice occurred o	is occurring.		
1. EMPLOYER	AGAINST WHOM CHARGE IS BRO	UGHT		
a. Name of Employer Wexford Health Sources, Inc		11	b. Tel. No. 305-242-2313	
Treation of the state of the st		C.	Cell No. 789-975-4510	
d. Address (Street, city, state, and ZIP code)	e Employer Representative	t.	Fax No.	
19000 SW 377 ST Florida City, FL 33034	Ronnie Espinal, Director of N		s-Mail nnieespinal@gmall.com	
		-	Number of workers employed greater than 50	
i. Type of Establishment (factory, mine, wholesaler, etc.) State Prison-State of Florida	j. Identify principal product or service Providing Health Care	1		
k. The above-named employer has engaged in and is engaged subsectional restriction of free speech to express practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	my opinion of the Na ning of the Act, or these unfair labor practic	tional Labor Rel	alions Act, and these unfair labor	
time I express my opinion regarding staffing at m I feel my right to "freedom of speech" has been to actions.  (b) (a) (b) (7)(c)	ampled on and fear harm coming		based on my employers	
(b) (6), (b) (7)(C)				
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. C6		
9		4e. s-	A. C.	
5. Full name of national or international labor organization of organization)	chich it is an affiliate or constituent unit (co		(6), (b) (7)(C) n charge is filed by a labor	
6. DECLARATIO	N .	Tel. N	P	
declare that I have read the above charge and that the statemen (b) (6), (b) (7)(C) (b)	is are true to the best of my knowledge and br $(6)$ , $(b)$ $(7)$ $(C)$		fany, Coll No.	
(Signature or representative or paracrimatory chargo)	(Prinklype name and file or office, if any)	N		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processors.

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER DO NOT WRITE IN THIS SPACE

Case Date Filed

12-CA-107629 6-19-13 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1, EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer b. Tel No 614 501 -7007 WHITESTONE GROUP INC. 614 501 - 7020 TOHN D. CLARK, SR. d. Address (Street, city, state, and ZIP code) 4100 REGENT STREET WWW.White STONE Group DRESIDENT & CEO SUITE C, COLUMBUS, OH Number of workers employed 300 - 500 i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service SECURITY CONTRACT COMPANY SECURITY SERVICES The above-named employer has engaged in and is engaging in unlair labor practices within the meaning of section 8(a), substictions (1) and (first SECTION & of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) CONDUCT'S FAVORITISM WITHIN THE WORK
PLACE. FAILS TO RECOGNIZE OFFICER(S) SENIORITY AND LENGTH OF SERVICE. GIVING SPECIAL TREATMENT TO CERTAIN OFFICERS, THAT BEGOMES TOO FRIENDLY WITH, RESULTING IN GIVING THEM, BETTER DAYS OFF (WEEKENDS) GIVING OVERTIME ONLY TO CENTAL MOFFICER(S). WHEN IT COMES TO ISCIPLINE, WOULD WRITE-UP; A OFFICER BUT REFUSE TO WRITE UP OFFICER FOR THE SAME OFFENSE. ALLOWS HOSTRUTY TWING WORK PLACE. of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (6), (b), (7)(c) (b), (b), (b), (7)(C) 5. Full name of national or interretional labor organization of which it is an affiliate or constituent unit (to be lifted in when charge is filled by a labor organization)

LOCAL - 12\_1 INTERNATIONAL UNION - SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICA 6 DECLARATION

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001)
PRIVACY ACT STATEMENT

Sobbilation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing untain labor practice and related proceedings of litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



WWW. SPFPALOCAL 127.

(b) (6), (b) (7)(C)

			FURN CRESS' UNCER 44 U.S.C 25'E	
ATERNET FORM NUMBER			DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST EMPLOYER			*** 12-CA-108424	Date Filed 7/1/13
Search and the second second second	Regional Director for the region in with	the a could suddended the same of the state of the same of the sam	on a west produced by a first and burner or a first and the second of th	And the second of the contract of
		R AGAINST WHOM CHAR		Tall bis
a. Name of Employe		Mike Mathematica 11 m	3	Tel No. 813-870-1484
I ne Rep for Vet	s a/Wa National Veterans Disat	arry advocates, LLC	r.	Cel NC.
			ों -	Fex No
4511 N. Himes A	oly, state, and ZIF code; Avenue, Ste, 108	Christopher Loiacon	10 9.	e-lda:I
Tampa FL 338	14	Director of Operation	ns :	
			İK	Number of workers employed 20+
. Type of Establishin Legal services p	nsri (factory, minė, wholeseler, etc.) rovider	i identify principal produ Legal services provi		5
k. The above named	employer has engaged in and is enga	ging in unfair lebor practices wit	d rocses lo griciaem est ret	(a) subsections (1) and (Est
subsections)			of the National Lebor Roll	atterns Act, and make unter labor
	Sors affecting commerce within the ma o of the Act and the Postal Reorganiza		r labor practices are unlair pr	actices affecting convinces
T Park Fire Park	ge (sel forir e cieer and concise state)	nent of the facts constitution the	altaned registrative marking	editoriale distribution de l'arrestation de la literature de l'arrestation
	and the second s		a to our man announces	ummerica e promota en a ce to es pono
(b) (6), (b) (7)(C)	Sing charge (if look organization, given	e for treme, account sees have	e and ((20)0er)	
	and number, dry, state, and ZIP cools;	Company of the second property of the second	≥b. 7	el. No.
(b) (6), (b) (7)(	(C)		4c. 0	ell No. (b) (6), (b) (7)(C)
				Fax No.
			4e. e (b)	(6), (b) (7)(C)
5. Full name of nasi organization;	onal or international labor organization	of which it is an affittate or cons	biveni unii (10 če liked ir arz	en change is filed by a labor
	3. DECLARA		Tot.	№ (b) (6), (b) (7)(C)
(b) (6), (b) (7)	)(C) he states	ments are true to the best of my kin	OWNERS and belief.	s if any, Coll No.
•		b) (6), (b) (7)(C)	and Seigner (etc.)	
- Commercial		Printings name and the or of	(ca. Yary) Fax	No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PROYACY ACT STATEMENT

e-Mail

(b) (6), (b) (7)(C)

6/27/2013

(chate)

Solicitation of the information on this form as authorized by the National Labor Relations Act (NLRA), 28 U.S.C. § 151 or see; The opticipal use of the information is to applie the National Labor Relations Board (NLRB) in processing until labor practice and related proceedings or this place. The recommendation are fully set forth in the Februal Register, 71 Feb. Reg. 74942-43 (Dec. 13, 2005). The NLRB will justice explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to support the information will cause the NLRB to destine in mode its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

<b>ya</b>	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Flied
12-CA-109257	7/17/2013

CHARGE AGAINST EMPLO	DYER	Case	Date Filed
INSTRUCTIONS:		12-CA-10925	7 7/17/2013
File an original with NLRB Regional Director for the region in which	AND THE RESIDENCE OF THE PARTY AND THE PARTY	was and and the same of the same of	Francisco
a. Name of Employer	AGAINST WHOM CHAP	RGE IS BROUGHT	b. Tel. No. (054)220 1450
Company of the California of t			0. Tel. No. (954)229-1450
American Medical Response			c Cell No. (954) 553-2298
		and the second s	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2500 NW 29th Manor	e. Employer Represent Bill Hall, General N		g, e-Mail
Fort Lauderdale, FL			bill.hall@amr.net
	T.		h. Number of workers employed approx 250
i. Type of Establishment (factory, mine, wholesaler, etc.) medical	J. Identify principal prod provide medical ba		/from facilities & hospitals
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices w	Ithin the meaning of section	on B(a), subsections (1) and (list
subsections)		of the National Labor	Relations Act, end these unfair labor
practices are practices effecting commerce within the mean within the meaning of the Act and the Postal Reorganizatio			
2. Basis of the Charge (set forth e cleer and concise statemen		a allogad umfale labor nema	the temperature
Since above named employer discharged	(6). (b) (7)(C) in retaliation t	or engaging in prote	cted concerted activity in
violation of Section 8a(1). Employer engaged in v			growing increasingly
aggravated with inquiries about wages and B	onus system structure/	rules, which are intar	Part of the Control o
employee made a false allegation & despite 3 con			Name and American
libel. (b) (6), (b) (7)(C) continued inquiries about wages/			
same job but are paid more; employer became in (b) (6), (b) (7)(C) stating was "not eligible for rehind by (b) (6), (b) (7)(C) employer proceeded to engage in the terminated (b) (6), (b) (7)(C) writing up for a violation of terminated (b) (6), (b) (7)(C) writing up for a violation of terminated (b) (6), (b) (7)(C)	e" when was actua	illy on the list to upgr	ade positions. Once confronted
(3) (3), (3) (1)(3)		(b) (8), (b) (7)(C	was takgeted.
4a. Address (Street and number, city, state, and ZIP code)	And the second enters	]4	b. Tel. No.
(b) (6), (b) (7)(C)		40	c. Cell No. (b) (6), (b) (7)(C)
4		40	d. Fax No
		46	e-Mail
			b) (6), (b) (7)(C)
5. Full name of national or international labor organization of organization)	which it is an affiliate or cons	tituent unit (to be filled in	when charge is filed by a labor
سين من من من المستحدد الله الله الله الله الله الله الله ال	enter militar manifestica at A. v. a. a	wan isasa	eran cancer e nombe
6. DECLARATIO	ON his are true to the best of my kn		el, No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	ő	ffice, if any, Cell No.
(signature or representative or person molting charge)	(Print/type name end title or of	fice. If any)	ax No.
(b) (6) (b) (7)(C)		in terms	Mail
(b) (6), (b) (7)(C)		7/16/13	
Address		(onte)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Netlonal Lebor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fallure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
12-CA-109268	7/16/13	
12-CA-109200	1/10/13	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  Harris-McBurney Company		b. Tel. No.
		c. Cell No. (813) 951-4597
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No (813) 623-5618
2120 U. S. Highway 301 N. Tampa, FL 33619	Rudy Heims – Project Manager	g. e-Mail
		h. Dispute Location (City and State) Innisbrook, Florida (jobsite)
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service Install/Maintain Telecommunications	k. Number of workers at dispute location
	above-named Employer, by its officers, a b) (7)(G) by discharging [Discharging] in retaliation for employee working conditions.	
Full name of party filing charge (if labor organize	ation, give full name, including local name and num	nber)
(b) (6), (b) (7)(C) an Individual		
(b) (6), (b) (7)(C) an Individual  a. Address (street and number, city, state, and Z		4b. Tel. No. (b) (6), (b) (7)(C)
Full name of party filing charge ( <i>if labor organiza</i> (b) (6), (b) (7)(C) an Individual a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual  a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)	P code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail·(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual  a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)  Full name of national or international labor organization)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual  a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A	P code)  nization of which it is an affiliate or constituent unit	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (e) (6), (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual  a. Address (street and number, city, state, and Zi  (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charge a	P code)  nization of which it is an affiliate or constituent unit	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor
(b) (6), (b) (7)(C) an Individual a. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charge a my knowledge and belief.  By: (b) (6), (b) (7)(C)  (signature or representative or person making company in the company in	nization of which it is an affiliate or constituent unit  Indicati	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail· (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No.
(b) (6), (b) (7)(C) an Individual a. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)  Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charge a my knowledge and belief.  By: (b) (6), (b) (7)(C)	P code)  nization of which it is an affiliate or constituent unit  nd that the statements are true to the best of  (b) (6), (b) (7)(C) an Individual	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (e. e-Mail) (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-109383	7/18/13

	I Director in which the alleged unfair labor practice EMPLOYER AGAINST WHOM CHARGE IS BRO		
. Name of Employer		b. Tel. No.	
AT&T Mobility		(904) 955-1010 c. Cell No.	
1101 Greewood Blvd. Lake Mary, FL 32745	John Myers Director of Sales	g. e-Mail JM0522@att.com	
		h. Dispute Location (City and State) Orlando, Florida	
. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location	
cellular phone	wireless retail sales and services	aning of section B(a), subsections (1), (3) and (5) o	
	om engaging in representational purposi	es;	
since on or about a date six more representation during investiga     since (10,000) 2013, has retaliate investigations against (10,000) because	onths from the filing and service of the cl tive interviews which employees reason ed against (b) (6), (b) (7)(C)	harge, denied employees Union hably felt would result in discipline; by conducting	
<ol> <li>since on or about a date six more representation during investigations against process investigations against process.</li> <li>since July 9, 2013, the Employ grievances.</li> <li>Full name of party filing charge (if labor pryant)</li> </ol>	onths from the filing and service of the clative interviews which employees reasoned against (b) (6), (b) (7)(C) suse of union activity; and er has refused to provide information the station, give full name, including local name and no	harge, denied employees Union hably felt would result in discipline; by conducting by conducting to process at is necessary for the Union to process	
<ol> <li>since on or about a date six more representation during investigations against process investigations against process.</li> <li>since July 9, 2013, the Employ grievances.</li> <li>Full name of party filing charge (if labor pryant)</li> </ol>	onths from the filing and service of the citive interviews which employees reasoned against (b) (6), (b) (7)(C) suse of function activity; and er has refused to provide information the zation, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CL	harge, denied employees Union hably felt would result in discipline; by conducting by conducting to process at is necessary for the Union to process umber)	
2) since on or about a date six more representation during investigations against	onths from the filing and service of the citive interviews which employees reasoned against (b) (6), (b) (7)(C) suse of function activity; and er has refused to provide information the zation, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CL	harge, denied employees Union hably felt would result in discipline; by conducting by conducting to process at is necessary for the Union to process with the Union to process.  4b. Tel. No. (407)422-6554  4c. Cell No.	
2) since on or about a date six more representation during investiga 3) since [10] 2013, has retaliate investigations against [10] beca 4) since July 9, 2013, the Employ grievances.  3. Full name of party filing charge (if labor organic COMMUNICATIONS WORKERS OF 4a. Address (street and number, city, state, and investigation during the six more representations.	onths from the filing and service of the citive interviews which employees reasoned against (b) (6), (b) (7)(C) suse of function activity; and er has refused to provide information the zation, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CL	harge, denied employees Union hably felt would result in discipline; by conducting by	
2) since on or about a date six more representation during investigations against because investigations against because and since July 9, 2013, the Employ grievances.  3. Full name of party filing charge (if labor organic COMMUNICATIONS WORKERS OF 4a. Address (street and number, city, state, and it 2220 Edgewater Drive Orlando, FL 32804	conths from the filing and service of the clative interviews which employees reasoned against (b) (6), (b) (7)(C) ause of union activity; and er has refused to provide information the zafion, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CLZIP code)	harge, denied employees Union hably felt would result in discipline; by conducting by conducting at is necessary for the Union to process with the Union to process.  When the Union to process with the	
2) since on or about a date six more representation during investigation during investigations against pecca since July 9, 2013, the Employ grievances.  3. Full name of party filing charge (if labor organic COMMUNICATIONS WORKERS OF 4a. Address (street and number, city, state, and it 2220 Edgewater Drive Orlando, FL 32804  5. Full name of national or international labor organization)  COMMUNICATIONS WORKERS OF COMMUNICATIONS WORK	conths from the filing and service of the clative interviews which employees reason and against (b) (6), (b) (7)(C) are of interviews which employees reason are against (b) (6), (b) (7)(C) are of interviews which activity; and er has refused to provide information that example are full name, including local name and not interview and are admitted. AMERICA, LOCAL 3108, AFL-CIO, CL ZIP code)	harge, denied employees Union hably felt would result in discipline; by conducting by conducting at is necessary for the Union to process with the Union to process.  When the Union to process with the	
2) since on or about a date six more representation during investigation during investigations against peccas.  3) since property 2013, has retaliate investigations against peccas.  4) since July 9, 2013, the Employer grievances.  3. Full name of party filing charge (if labor organic COMMUNICATIONS WORKERS OF 4a. Address (street and number, city, state, and its 2220 Edgewater Drive Orlando, FL 32804  5. Full name of national or international labor organization)  COMMUNICATIONS WORKERS OF 6. DECLARATION	conths from the filing and service of the clative interviews which employees reason and against (b) (6), (b) (7)(C) are of interviews which employees reason are against (b) (6), (b) (7)(C) are of interviews which activity; and er has refused to provide information that example are full name, including local name and not interview and are admitted. AMERICA, LOCAL 3108, AFL-CIO, CL ZIP code)	harge, denied employees Union hably felt would result in discipline; by conducting by conducting at is necessary for the Union to process with the union to process.  When the union to process with the union to process with the union to process with the union to process.  When the union to process with the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union to process with the union to process.  When the union the union to process with the union to process.  When the union the union to process with the union to process.  When the union the union to process with the union to process.  When the union the u	
2) since on or about a date six more representation during investigations against because investigations against agains	conths from the filing and service of the clative interviews which employees reason and against (b) (6), (b) (7)(C) are of including activity; and er has refused to provide information the zation, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CLZIP code)	harge, denied employees Union hably felt would result in discipline; by conducting by	
2) since on or about a date six more representation during investigations against because investigations against because the since July 9, 2013, the Employ grievances.  3. Full name of party filing charge (if labor organic COMMUNICATIONS WORKERS OF 4a. Address (street and number, city, state, and its 2220 Edgewater Drive Orlando, FL 32804  5. Full name of national or international labor organization)  COMMUNICATIONS WORKERS OF 6. DECLARATION I deplare that have read the above charge roy knowledge and bellef.	conths from the filing and service of the clative interviews which employees reason and against (b) (6), (b) (7)(C) ause of union activity; and er has refused to provide information that exation, give full name, including local name and not AMERICA, LOCAL 3108, AFL-CIO, CLZIP code)  AMERICA, AFL-CIO, CLC and that the statements are true to the best of James Sanchez Vice President	harge, denied employees Union hably felt would result in discipline; by conducting by conducting at is necessary for the Union to process with the U	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

904 714 0244

Fax No. 3036508510

(b) (6), (b) (7)(C)

o-Mail

1				PURIN EA	EMLI MANEH OF D'SC 3015
FORM NURBORN NATIONAL LABOR RELATIONS BOARD		DO N	OT WRITE IN TH	IS SPACE	
(2-08)	CHARGE AGAINST EMPLO		Case	Date F	iled
STRUCTIONS:	ananasa dalam da u		12-CA-109		22/13
an original with MLRB	Regional Director for the region in which		M CHARGE IS BROUGH		
. Namo of Employer	1. EMPLOYER	AGAINST VALIC	M CHARGE IS DROUGH		
	S.J.			10. 30. 10. 7	032637176
Paragon Systems,	Inc.			c. Cell No. 5	612219545
			/iii	f. Fax No.	
1. Address (Street, city	를 가는 다음이 한민이 되는 다음 등이 있으면 하고 보통한다.	THE PERSON OF THE PARTY	Representative		
13655 Dulles Tech	nology Drive	Larry Stac	y, Project Manager	g. e-Mail	
Suite 100				Istacy@pa	rasys.com
Herndon, VA 2017				h. Number o	workers employed 45
. Type of Establishmer Government Contr	t (fectory, mine, wholesaler, etc.) actor	j. Identify prin Security S	ervices		
k. The above-named or subsections) 8a (1)	mployer has engaged in and is engagi ), (3), and (5)	ng in untair labor p			tions (1) and (list and these unfair labor
	os affecting commerce within the mea of the Act and the Postal Reorganization	the state of the s		Comment of the comment of the comment	The state of the s
On (b) (6), (b) (7)(c) 20 was reprimanded of Government Security Case was with the 24 hour suspendent that they to	(sat forth a clear and concise statements) (b) (6), (b) (7) with a 24 hour unpaid suspensity Officers of America International and remove it from to their offer after we put to turn to the board again for ies at that time.	(C) Was 45 m ion during whice tional Union Lore representative ecord. These of rovided consider	inutes late to work. As the most was relieved of the coal 31 filed these charge wrote the union and agreement in the form of the coat of t	a consequence of scheduled work ges in April on this reed to pay Office refiled because the withdrawal of the	duties. The sofficer's behalf. (b) (6), (b) (7)(C) (c) e broke the e charges. We

4a. Address (Street and number, oity, state, and ZIP code)	4b, Tel, No.
7548 Tacony Drive	4c. Celi No. (b) (6), (b) (7)(C)
Jacksonville, Florida 32277	4d. Fax No.
	4c. o-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filte organization)  United Government Security Officers of America International Local 31	ed in when charge is filed by a labo
DECLARATION      (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.	Tol. No. (b) (6), (b) (7)(C)
(b) (c), (b) (7)(c)	Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

in making charge)

7548 Tacony Drive Jacksonville, Florida 32277

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or higstion. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, feiture to supply the information will cause the NLRB to decline to invoke its processes.

(Print/type name and title of office, if any)

7/21/2013

(date)

904 714 0244

P.003

FORM NLRB-001 (2-03)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	PORM EXEMPT UNDER 44 U.S.C 3012
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-109734	7/22/13

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the efleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 7032637176 a. Name of Employor Paragon Systems, Inc. c. Cell No. 5612219545 f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) Larry Stacy, Project Manager 13655 Dulles Technology Drive g. e-Mail Suite 100 stacy@parasys.com Herndon, VA 2017 h. Number of workers employed 45 L Type of Establishment (factory, mine, wholeseler, etc.) f. Identify principal product or service Government Contractor Security Services k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(e), subsections (1) and (list subsections) 8a (1)(5) of the National Labor Relations Act, and those unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013 (b) (6), (b) (7)(C) was late to work. The appropriate punishment for this infraction per policies in place at the time should have been the issuance of a verbal warning. As a result disciplined with a 24 hour suspension during which was relieved of all duties and unpaid. The punishment was unfair. arbitrary, and in contradiction to established practices moreover it caused an undue financial hardship on an otherwise exemplary employee. It is also important to note in the fact pattern of this case that the company did agree to pay (b) (6), (b) (7)(C) and strike this record if charges in a similar case were dropped. (see attached) The company has not complied and so this charge is being filed. Attempts to contact the company with regards to the arrangement to which there was mutual assent have failed and so the Union and (b) (6), (b) (7)(C) have no choice but to turn to the Board for justice. Full name of party filing charge (# labor organization, give full name, Instuding local name and number)
 United Government Security Officers of America International Local 31 4b. Tol. No. 4s. Address (Street and number, city, state, and ZIP code) 7548 Tacony Drive 4c Coll No (b) (6), (b) (7)(C Jacksonville, Florida 32277 4d. Fax No. 4e. e-Mall 5. Full name of national or international tabor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Government Security Officers of America International Local 31 Tel. No. (b) (6), (b) (7)(C) 6. DECLARATION Id(b) (6), (b) (7)(C) we charge and that the statements ere true to the best of my knowledge and belief. Office, if any, Cell No. son making charge (Printrype name and title or office, if any) Fax No. 3036508510 -Mall

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

7548 Tacony Drive Jacksonville, Florida 32277

7/21/2013

(dole)

(b)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Oec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

P.002

INTERNET FORM NLRB-001 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	PORMI EXEMPT DINDER 48 0,2C 90 12	
DO NOT WR	ITE IN THIS SPACE	
Case	Date Filed	
12-CA-109743	7/22/13	

	YER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employor		b. Tel. No. 7032637176
Paragon Systems, Inc.		c Cell No
		c. Cell No. 5612219545
	T. C. Lee Brancone	f. Fax No.
. Address (Street, city, state, and ZIP code) 13655 Dulles Technology Drive	Employer Representative     Larry Stacy, Project Manager	g. e-Mail
Suite 100		Istacy@parasys.com
Herndon, VA 2017		h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.	j. Identify principal product or sorvice Security Services	
. The above-named employer has engaged in and is a	ngaging in unfair labor practices within the meaning of a	section 8(s), subsections (1) and (list
subsections) 8a (1)(5)	of the National L	abor Relations Act, and these unfair labor
practices are practices effecting commerce within the within the meaning of the Act and the Postal Reorgan	meaning of the Act, or those unfair labor practices are	
. Besis of the Charge (set forth a clear and conclee sta	stement of the facts constituting the alleged unfair labor	practices)
$on^{(b)(6),(b)(7)(C)}$ 2013(b)(6),(b)(7)(C)	was late to work. Because	this was the second occurrence o
ardiness on the officer's part the appropriate	e punishment for this infraction per policies in	place at the time should have
	a result of tardiness was disciplined w	ith a suspension during
which was relieved of all duties between	the dates 2013 through 2013 an	nd unpaid. The punishment was
그 이 아이들은 아이는 그는 그는 아이들이 가는 것이 되었다. 그는 그는 그는 그는 그는 그는 그는 그를 보는 것이 없는 것이 없는 것이 없는 것이 없다. 그는 그를 보는 것이 없는 것이 없다.	the dates 2013 through 2013 and sure. Moreover a verbal request made for ne	nd unpaid. The punishment was
unfair, arbitrary, and excessive by any meas	the dates 2006 2013 through 2013 and 2013 and 2015 are were. Moreover a verbal request made for ne e financial hardship on this employee and we	gotiation at the time of write up
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undur	sure. Moreover a verbal request made for ne	gotiation at the time of write up
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undur	sure. Moreover a verbal request made for ne	gotiation at the time of write up
unfair, arbitrary, and excessive by any meas was Ignored. The punishment caused undu	sure. Moreover a verbal request made for ne	gotiation at the time of write up
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undur ustice in the matter.	sure. Moreover a verbal request made for ne e financial hardship on this employee and we	gotiation at the time of write up
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undur ustice in the matter.	sure. Moreover a verbal request made for ne e financial hardship on this employee and we	gotiation at the time of write up
Infair, arbitrary, and excessive by any measives ignored. The punishment caused undurustice in the matter,  Full name of party filing charge (if labor organization, United Government Security Officers of Ame	sure. Moreover a verbal request made for ne e financial hardship on this employee and we are financial hardship on this employee and we give full name, including local name and number) erica international Local 31	gotiation at the time of write up
Infair, arbitrary, and excessive by any measures ignored. The punishment caused undurustice in the matter.  Full name of perty filing charge (if lebar organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP co. 548 Tacony Drive	sure. Moreover a verbal request made for ne e financial hardship on this employee and we are financial hardship on this employee and we give full name, including local name and number) erica international Local 31	egotiation at the time of write up the Union turn to the Board for
unfair, arbitrary, and excessive by any measures ignored. The punishment caused undurustice in the matter.  Full name of party filing charge (Wilebar organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP co.	sure. Moreover a verbal request made for ne e financial hardship on this employee and we are financial hardship on this employee and we give full name, including local name and number) erica international Local 31	egotiation at the time of write up the Union turn to the Board for 4b, Tel. No.
unfair, arbitrary, and excessive by any measures ignored. The punishment caused undurustice in the matter.  Full name of party filing charge (if lebar organization, United Government Security Officers of Amelia, Address (Street and number, city, state, and ZIP co.	sure. Moreover a verbal request made for ne e financial hardship on this employee and we are financial hardship on this employee and we give full name, including local name and number) erica international Local 31	egotiation at the time of write up to the Union turn to the Board for 4b. Tel. No. (b) (6), (b) (7)(C)
Infair, arbitrary, and excessive by any measives ignored. The punishment caused undurustice in the matter.  Full name of party filing charge (if teber organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP con 548 Tacony Drive lacksonville, Florida 32277	sure. Moreover a verbal request made for ne e financial hardship on this employee and we are financial hardship on this employee and we give full name, including local name and number) erica international Local 31	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4o. e-Mail
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undurustice in the matter.  Full name of party filing charge (if lebor organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP co. 2548 Tacony Drive lacksonville, Florida 32277	e financial hardship on this employee and we financial hardship on this employee and we give full name, including local name and number) erica International Local 31	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.
Infair, arbitrary, and excessive by any meass vas ignored. The punishment caused undurustice in the matter.  Full name of perty filing charge (if lebor organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP con acksonville, Florida 32277  Full name of national or international labor organization (United Government Security Officers)	tion of which it is an affiliate or constituent unit (to be file icers of America International Local 31	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.
unfair, arbitrary, and excessive by any measures ignored. The punishment caused undurustice in the matter.  Full name of perty filing charge (if lebar organization, United Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP contacts or a security Drive (acksonville, Florida 32277)  Full name of national or international labor organization (United Government Security Officers)  United Government Security Officers and that the state (b) (6), (b) (7)(C) ove charge and that the state (b) (6), (b) (7)(C) ove charge and that the state (c) is supported to the state (c) and c) are charge and that the state (c) and c) are charge and that the state (c) are charge (c) are char	tion of which it is an affiliate or constituent unit (to be filled)  (b) (6), (b) (7)(C)	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4o. e-Mail
Infair, arbitrary, and excessive by any meas vas ignored. The punishment caused undurustice in the matter.  Full name of party filing charge (if lebor organization, united Government Security Officers of Amelia. Address (Street and number, city, state, and ZIP constants as a companization of the constant of the const	tion of which it is an affiliate or constituent unit (to be filiateries of America International Local 31  RATION  RETURN A VERY CONTRACT OF THE PROPERTY OF T	egotiation at the time of write up the Union turn to the Board for 4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4o. e-Mail  Tol. No. (b) (6), (b) (7)(C)
unfair, arbitrary, and excessive by any meas was ignored. The punishment caused undurustice in the matter.  3. Full name of party filing charge (# labor organization, United Government Security Officers of Amelia. Address (Street and number: city, state, and ZIP con 7548 Tacony Drive Dacksonville, Florida 32277  5. Full name of national or international labor organization (b) (6), (b) (7)(C) ove charge and that the state of the charge and charge and the charge and charge	time. Moreover a verbal request made for nee in financial hardship on this employee and we give full name, including local name and number) erica International Local 31  Idea of which it is an affiliate or constituent unit (to be filled)  Idea of America International Local 31  IRATION attends are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  (Printype name and take or office, if any)	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4o. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Cell Cell No. (c) (d), (d) (d)  Cell Cell No. (e) (e), (e) (f) (f)  Cell Cell No. (e) (f), (f) (f)  Cell Cell No. (f) (f), (f) (f)  Cell Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or higgston. The routine uses for the information are tuly set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRIT	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELA	101 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1 T 1	Case	Date Filed		
CHARGE AGAINST EMPLOYER INSTRUCTIONS:		2-CA-111959	8-26-13		
File an original of this charge with NLRB Regions	I Director in which the alleged unfair labor pro	ctice occurred or la occurri	ng.		
	EMPLOYER AGAINST WHOM CHARGE IS				
n. Name of Employer  CSI Company, Inc.		b. Tel. No. (904)338-9	515		
Address (street, city, state ZIP code) 9551 Dear Lake Drive, Jacksonville,	e. Employer Representative Base Sanson	c. Cell No. 1. Fax No.			
FL 32225	RAFE	g. e-Mail FEA.Soc. h. Dispute Locati	Che Coicompenion (City and State)		
Type of Establishmeni (factory, nursing home, notel) scrultment	J. Principal Product or Service	k. Number of wo	rkers at dispute location		
b) (6), (b) (7)(C) in retaliation because of					
(b) (6), (b) (7)(C) an Individual	audit, give to realite, and burny local haute of	O Homoury			
is. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.			
(b) (6), (b) (7)(C)		4c, Cell No. (b) (6), (b) (7)(C)			
			)(C)		
		4d. Fax No.	()(C)		
		4d. Fax No. 4e. e-Mail (b) (6), (b	) (7)(C)		
organization)	nization of which it is an atfliate or constitue:	4d. Fax No. 4e. e-Mail (b) (6), (b	) (7)(C)		
organization) (b) (6), (b) (7)(C)	inization of which it is an affiliate or constitue:	4d. Fax No. 4e. e-Mull (b) (6), (b) at unit (to be filled in when a	) (7)(C)		
8. O	inization of which it is an utilliale or constitue:	4d. Fax No. 4e. e-Mell (b) (6), (b) It unit (to be filled in when to	) (7)(C)		

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Print Name and Title

Date:

Fax No. e-Mail (b) (

(6), (b) (7)(C)

charge)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et æq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
	Case	Date Filed	
	12-CA-112031	8-23-13	

. Name of Employer		ROUGHT b. Tel. No.
		(941)746-8700
Tarpon Pointe Grill and Tiki Bar		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
801 Riverside Dr. E.	Cassie Brenner	g. e-Mail
Bradenton, FL 34208	General Manager	h. Dispute Location (City and State) Bradenton, FL
i. Type of Establishment (factory, nursing home, hotel) restaurant	j. Principal Product or Service restaurant services	k. Number of workers at dispute location
retaliation for engaging in protected	concerted activity.	red with, restrained, and coerced its
. Full name of party filing charge (if labor organiza		red with, restrained, and coerced its in protected concerted activity.
3. Full name of party filing charge ( <i>if labor organiza</i> (b) (6), (b) (7)(C) an Individual	ntion, give full name, including local name and r	number) 4b. Tel. No.
3. Full name of party filing charge ( <i>if labor organiza</i> (b) (6), (b) (7)(C) an Individual	ntion, give full name, including local name and r	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (# labor organiza  (b) (6), (b) (7)(C) an Individual  4a. Address (street and number, city, state, and Zli	ntion, give full name, including local name and r	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. c-Mail
3. Full name of party filing charge ( <i>if labor organiza</i> (b) (6), (b) (7)(C) an Individual  4a. Address (street and number, city, state, and Zli  (b) (6), (b) (7)(C)  5. Full name of national or international labor organ	ntion, give full name, including local name and r	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge ( <i>if labor organiza</i> (b) (6), (b) (7)(C) an Individual  4a. Address (street and number, city, state, and Zli  (b) (6), (b) (7)(C)  5. Full name of national or international labor organ	ntion, give full name, including local name and r	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization)  (b) (6), (b) (7)(C) an Individual  (a. Address (street and number, city, state, and Zli  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION  I declare that I have read the above charge and	ntion, give full name, including local name and r	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) unit (to be filled in when charge is filed by a labor
3. Full name of party filing charge (if labor organization)  3. Full name of party filing charge (if labor organization)  3. Address (street and number, city, state, and Zlife)  3. Address (street and number, city, state, and Zlife)  3. Full name of national or international labor organization)  3. DECLARATION  1 declare that I have read the above charge army knowledge and helief  (b) (6), (b) (7)(C)  By:	P code)  initial content of which it is an affiliate or constituent of that the statements are true to the best of (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) unit (to be filled in when charge is filed by a labor
3. Full name of party filing charge (if labor organization)  (b) (6), (b) (7)(C) an Individual  4a. Address (street and number, city, state, and Zlift)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge army knowledge and belief  (b) (6), (b) (7)(C)	P code)  initial content of which it is an affiliate or constituent of that the statements are true to the best of (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  unit (to be filled in when charge is filled by a labor  Tel. No.  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seig. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRE-50: (2-00)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-112852	9-3-13

		12-CA-11285	12	9-3-13
NSTRUCTIONS:	STRUCTIONS: a an original with NLRB Regional Director for the region in which the slieged unfair labo			
	R AGAINST WHOM C		ring.	
a. Name of Employer	LAGAINST WHOM C	HARGE IS BRODGITT	b. Tal. N	lo. (772)567-4311
Indian River Medical Center				(112)301-311
midian rave Medical Center			c. Cell N	lo.
			1	
d. Address (Street, city, state, and ZIP code)	ess (Street, cliv, state, and ZIP code)  e. Employer Representative		f. Fax N	o. (772)563-4632
1000 36th Street	John Peeples	ADD HOUVE	g, e-Mai	
Vero Beach, FL 32960	200000000000000000000000000000000000000		1	eeples@irmc.cc
The production of the producti				
	I.			per of workers employed 400
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal	product or service	- i-	
Hospital	Medical Care		v	
k. The above-named employer has engaged in and is engaged	iging in unfair labor practic	es within the meaning of se	ection 8(a), su	bsections (1) and (list
subsections) (3)		of the National La	bor Relations	Act, and these unfair labor
practices are practices affecting commerce within the me		unfair labor practices are u	infair practice	s affecting commerce
within the meaning of the Act and the Postal Reorganiza	tion Act.			
2. Basis of the Charge (set forth a clear and concise stated	nent of the facts constituti	ng the alleged unfair labor p	vractices)	(O) (O), (D) (7)(
On or about 2013, the above named E	Employer violated the	Act by harassing and	discrimina	iting against
(b) (6), (b) (7)(C)				
(INVINVINVAVIA)		The second second	/h) /C)	/b\ /7\/C\
On or about (b) (c), (b) (7)(G) 2013, the above name	d Employer violated t	he Act by disciplining	(b) (6)	(b) (7)(C)
On or about <sup>(5)</sup> (5) (7) (6) (7) (9) 2013, the above named for attendance.	d Employer violated t	he Act by disciplining	(b) (6)	(b) (7)(C)
for attendance.				VENTAL A
On or about (b) (6), (b) (7)(C) 2013, the above named				VENTAL A
On or about (D) (6), (D) (7)(C) 2013, the above named				VENTAL A
On or about (b) (6), (b) (7)(C) 2013, the above named				VENTAL A
On or about (6), (6), (7)(C) 2013, the above named (6)(6), (7)(C) 2013, the above named (7)(C) for mishandling a specimen.	d Employer violated t	he Act by disciplining		VENTAL A
On or about (b) (6), (b) (7)(C) 2013, the above named	d Employer violated t	he Act by disciplining		VENTAL A
On or about (b) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Teamsters Local Union No. 769	d Employer violated t	he Act by disciplining		b) (7)(C)
On or about (6) (6) (7) (C) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (If Jabor organization, give Teamsters Local Union No. 769  4a. Address (Street and number, city, state, and ZIP code)	d Employer violated t	he Act by disciplining	(b) (6), (	VENTAL A
for attendance.  On or about (b) (6), (b) (7)(C) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Teamsters Local Union No. 769  4a. Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3	d Employer violated t	he Act by disciplining	(b) (6), (	b) (7)(C) (772)978-0011
On or about (b) (c) (c) (c) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	d Employer violated t	he Act by disciplining	(b) (6), ( 4b. Tel No	(772)978-0011 (772)532-8122
On or about (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	d Employer violated t	he Act by disciplining	(b) (6), ( 4b. Tel No	b) (7)(C) (772)978-0011
On or about (b) (c) (c) (c) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	d Employer violated t	he Act by disciplining	(b) (6), ( 4b. Tel No	(772)978-0011 (772)532-8122
On or about (b) (c) (c) (c) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	d Employer violated t	he Act by disciplining	4b. Tel No. 4c. Cell No. 4d. Fax No. 4e g-Mail	(772)978-0011 (772)532-8122
On or about (D) (6), (b) (7)(C) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (If labor organization, give Tearnsters Local Union No. 769  4a Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization of the state of the s	d Employer violated to	he Act by disciplining	4b. Tel No  4c. Cell No.  4d. Fax No  4e e-Mail  strnyers	(772)978-0011 (772)532-8122 (772)978-0013
On or about (b) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	d Employer violated to refull name, including local of which it is an affiliate or	he Act by disciplining in name and number)	4b. Tel No 4c. Cell No. 4d. Fax No 4e e-Mail stmyers if in when cha	(772)978-0011 (772)532-8122 (772)978-0013 (69@aol.com
On or about (b) (c) (c) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	d Employer violated to re full name, including local of which it is an affiliate or lated with the Interna	he Act by disciplining in name and number)	4b. Tel No 4c. Cell No. 4d. Fax No 4e e-Mail stmyers in when cha	(772)978-0011 (772)532-8122 (772)978-0013 (69@aol.com
On or about (D) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Tearnsters Local Union No. 769  4a. Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No. 769 affiliation.  6. DECLARAT	of which it is an affiliate or lated with the Interna	he Act by disciplining if name and number)  constituent unit (to be filled tional Brotherhood of	4b. Tel No.  4c. Cell No.  4d. Fax No.  4e e-Mail strnyers in when characters Teamsters	(772)978-0011 (772)532-8122 (772)978-0013 (69@aol.com
On or about (b) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Teamsters Local Union No.769  4a. Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No.769 affiliations.	of which it is an affiliate or lated with the Interna	he Act by disciplining if name and number)  constituent unit (to be filled tional Brotherhood of	4b. Tel No. 4c. Cell No. 4d. Fax No. 4e e-Mail strayers in when cha	(772)978-0011 (772)532-8122 (772)978-0013 (69@aol.com rge is filed by a labor
On or about (b) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Teamsters Local Union No.769  4a. Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No.769 affiliated declare first i have read the above charge and that the statem	of which it is an affiliate or lated with the Internal	he Act by disciplining in ame and number)  constituent unit (to be filled tional Brotherhood of my knowledge and belief.	4b. Tel No. 4c. Cell No. 4d. Fax No. 4e e-Mail stmyers in when cha	(772)978-0011 (772)978-0013 (772)978-0013 (69@aol.com rge is filed by a labor 72)978-0011
On or about (D) (6), (D) (7)(C) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (If labor organization, give Teamsters Local Union No.769  4a Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No.769 affiliated and the statem of the code	of which it is an affiliate or lated with the Internations are true to the best of others are true to the best of others.	he Act by disciplining in ame and number)  constituent unit (to be filled tional Brotherhood of my knowledge and belief, as Agent	4b. Tel No 4c. Cell No. 4d. Fax No 4e e-Mail stmyers in when characters Teamsters Tel. No. (770)532	(772)978-0011 (772)978-0013 (772)978-0013 (69@aol.com rge is filed by a labor 72)978-0011
On or about (b) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Teamsters Local Union No. 769  4a. Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No. 769 affiliation of the composition of the code of	of which it is an affiliate or lated with the Internal	he Act by disciplining in ame and number)  constituent unit (to be filled tional Brotherhood of my knowledge and belief, as Agent	4b. Tel No. 4c. Cell No. 4d. Fax No. 4d. Fax No. 4e e-Mail stmyers in when cha Teamsters Tel. No. (7 Office, if an (772)532	(772)978-0011 (772)978-0013 (772)978-0013 (69@aol.com rge is filed by a labor 72)978-0011
On or about (b) (6), (b) (7)(c) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (if labor organization, give Tearnsters Local Union No. 769  4a Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No. 769 affiliated and the statem of the code of the c	of which it is an affiliate or lated with the Internations are true to the best of others are true to the best of others.	constituent unit (to be filled tional Brotherhood of my knowledge and belief.	4b. Tel No 4c. Cell No. 4d. Fax No 4e e-Mail stmyers of in when characters Tel. No. (7 Office, if an (772)532 Fax No. (7	(772)978-0011 (772)978-0013 (772)978-0013 (69@aol.com rge is filed by a labor 72)978-0011 y, Cell No.
On or about (D) (6), (D) (7)(C) 2013, the above named for mishandling a specimen.  3. Full name of party filing charge (If labor organization, give Teamsters Local Union No.769  4a Address (Street and number, city, state, and ZIP code) 3400 43rd Avenue, suite 3  Vero Beach, FL 32960  5. Full name of national or international labor organization organization) Teamsters Local Union No.769 affiliated and the statem of the code	of which it is an affiliate or lated with the Internations are true to the best of reference (Print/type name and little	he Act by disciplining in ame and number)  constituent unit (to be filled tional Brotherhood of my knowledge and belief, as Agent	4b. Tel No 4c. Cell No. 4d. Fax No 4e e-Mail stmyers of in when characters Tel. No. (7 Office, if an (772)532 Fax No. (7	(772)978-0011 (772)978-0013 (772)978-0013 (69@aol.com rge is filed by a labor 72)978-0011 y, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

P.003/004

(NTERNET FORM NURB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Casa	Date Filed		
12-CA-113150	9-12-13		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or to occurring.

a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT		
a. Halls of Lilployd		b. Tel. No. 407-648-4146	
Trulite Glass & Aluminum Solutions, Inc.			
		c. Cell No.	
	I. Faster Browning	f. Fax No. 407-843-9561	
d. Address (Street, city, state, and ZIP code) 3320 Maggle Blvd., Oriando, FL 32811	e. Employer Representative Lydia M. Maldonado, HR Coordinator	g. e-Mail	
		Imaldonado@trullte.com	
	h. Number of workers employed 100+		
Type of Establishment (factory, mine, wholesaler, etc.)     Factory	Identify principal product or service     Glass, mirrors, and windows.		
k. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of secti	on 8(a), subsections (1) and (list	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. 2. Basis of the Charge (set forth a clear and concise stateme	on Act.		
Trulite committed concerted activity retaliation in			
other concerted activities for the purpose of colle			
right to refrain from any or all such activities." I w			
supervisory/managerial power/authority. On	about 30 factory employees peaceful	(ly asked (b) (6), (b) (7)(C)	
for a pay raise and I spoke too explaining	TOTAL STREET,	see what could do and told	
us to go back to work which we did. On (b) (6		Soo wilds	
(b) (6), (b) (7)(C) suspended me without pay for		(b)(6) (b)	
(b) (6) (b) (7)(C)	ii allegediy organizing this employee meetii	ng (See Exhibit No. 1). On	
2013, called me to say I was fired	d for disloyalty for participating in the emplo	ng (See Exhibit No. 1). On yee meeting asking for a raise.	
called me to say I was fired	d for disloyalty for participating in the emplo	ng (See Exhibit No. 1). On yee meeting asking for a raise.	
	d for disloyalty for participating in the emplo	ng (See Exhibit No. 1). On we want of the second sec	
palled me to say I was fired  2013, Color of the color of	d for disloyalty for participating in the emplo	ng (See Exhibit No. 1). On yee meeting asking for a raise.	
(b) (6), (b) (7)(C) party filling charge (if labor organization, give	d for disloyalty for participating in the emplo	yee meating asking for a raise.	
(b) (6), (b) (7)(C) party filing charge (if labor organization, give	d for disloyalty for participating in the emplo	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.	
(b) (6), (b) (7)(C) party filing charge (if labor organization, give	d for disloyalty for participating in the emplo	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)	
3 Euliname of party filing charge (if labor organization, give	d for disloyalty for participating in the emplo	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  6c. Cell No.  4d. Fax No.	
(b) (6), (b) (7)(C) party filing charge (if labor organization, give	d for disloyalty for participating in the emplo	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  1c. Cell No.  4d. Fax No.	
2. Euliname of party filling charge (if labor organization, give  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	for disloyalty for participating in the emplo	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c, Cell No.  4d. Fax No.  4e. e-Mell (b) (6), (b) (7)(C)	
5. Full name of national or International labor organization of organization)  N/A  B. DECLARATIO  B. DECLARATIO	for disloyalty for participating in the employ that name, including local name and number)  Which it is an affiliate or constituent unit (to be filled in the local name are true to the best of my knowledge and belief.	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c, Cell No.  4d. Fax No.  4e. e-Mell (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of organization)  N/A  8. DECLARATIO  (b) (6), (b) (7)(C)  8. DECLARATIO  (b) (6), (b) (7)(C)  9. DECLARATIO  (c) (c) (d) (d), (e)	for disloyalty for participating in the employ full name, including local name and number)  which it is an affiliate or constituent unit (to be filled in the local name are true to the best of my knowledge and belief.	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mell (b) (6), (b) (7)(C)  4 when cherge is filed by a lebor	
(b) (6), (b) (7)(C)  4e. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or International labor organization of organization)  N/A  6. DECLARATIO  (b) (6), (b) (7)(C)	for disloyalty for participating in the employ that name, including local name and number)  which it is an affiliate or constituent unit (to be filled in the are true to the best of my knowledge and belief.  b) (6), (b) (7)(C)	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.	
5. Full name of national or international labor organization of organization)  N/A  8. DECLARATIO  (b) (6), (b) (7)(C)  8. DECLARATION  (b) (6), (b) (7)(C)  8. DECLARATION  (c) (c) (d) (d), (e)	for disloyalty for participating in the employ that name, including local name and number)  which it is an affiliate or constituent unit (to be filled in the are true to the best of my knowledge and belief.  (6), (6), (7)(0)	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4d. Fax No.  4e. e-Mall (b) (6), (b) (7)(C)  4 when charge is filed by a lebor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.	
5. Full name of national or international labor organization of organization) N/A  8. DECLARATIO (b) (6), (b) (7)(C)  8. DECLARATIO (b) (6), (b) (7)(C)  9. Section of the shows charge and that the statement of the shows charge and	for disloyalty for participating in the employ full name, including local name and number)  which it is an affiliate or constituent unit (to be filled in the local name true to the best of my knowledge and belief.  b) (6), (b) (7)(C)	yee meeting asking for a raise.  4b, Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4d. Fax No.  4e. e-Mell (b) (6), (b) (7)(C)  4 when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seç. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, feiture to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

Address

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
12-CA-114073	9/24/13		

e-Mail

9/24/2014

(date)

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 239-274-7004 a. Name of Employer GLOBAL FIBER OPTICS, INC. / CITYTEL COMMUNICATIONS c. Cell No. 239-340-5784 f. Fax No. 239-274-0083 e. Employer Representative d. Address (Street, city, state, and ZIP code) Dustin Lynn g. e-Mail 11220 metro parkway Fort Myers, FI 33966 dlynn@globalfiberoptics.net h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Network, Phone, Fiberoptic, Cabling ans Equipment Telecommunications Contracter k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013) my employer (Global Fiber Optics) has retained my personal Tools, After termination of employment, Equipment, Materials and other various personal property. I have tried numerous times to retrieve these, including being escourted by Sheriffs deputies, to no avail, even though they have admitted to having these as in a spreadsheet provided to 2013 I have not been able to work them and there attorney. As they have had my fiberoptic tools and equipment since and earn a living, which has kept me from hiring an attorney. After they sent me an email stating that they had gotten my items together that were listed in the spreadsheet i had sent them they did an about face and said in a letter I received from there attorney stating they would not return my items until I pay them for a damaged door on a work vehicle I had driven and was damaged on a worksite over two (02) years ago. Also I had to pay for expenses spent when employee went to Pa to pickup materials I had in storage to bring them back to Ft. Myers. This was four (4) years ago ull name of party filing charge (if labor organization, give full name, including local name and number) 4b. Tel. No. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

12-CA-114888 10-17-13

1.	EMPLOYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employer		b. Tel. No (407)788-6700
Sentry Management, Inc.		c Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. (407)788-7488
2180 W. State Road 434 #5000, Longwood, FL 32779	James Hart, CEO	g e-Mail
Edilgiloda, i E del i d		h. Dispute Location (City and State) Riverview, FL
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k Number of workers at dispute location
property management	manage single family/condo units	

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, has discharged (b) (6), (b) (7)(C) because of concerted activity.

Address (street and number, city, state, and ZIP code) (6), (b) (7)(C)		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
. Full name of national or international labor organization	of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
rganization)		
DECLARATION I declare that I have read the above charge and that I (b) (6), (b) (7)(C)		Tel. No.
. DECLARATION		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-06) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WR	ITE IN THIS SPACE
Case 12-CA-115340	Date Filed 19-22-13

INSTRUCTIONS:

e an original with NLRB Regional Director for the region in which 1, EMPLOYER	R AGAINST WHOM CHARGE IS BROUGHT		
WASTE Peo of Fla. INC.		b. Tel. No. 407 869 8800 c. Cell No. 407 158 8600 f. Fax No.	
1. Address (Street, city, state, and ZIP code) 1101 W. State Rd 434	e. Employer Representative	g. e-Mail	
Suite 315 Longwood Fl 32779	John JENNINGS	h. Number of workers employed	
Type of Establishment (factory, mine, wholesalar, etc.)  GARSAGC Co	j. Identify principal product or service Garbage Collections		
The above-named employer has engaged in and is engaging subsections (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La aning of the Act, or these unfair labor practices are u	bor Relations Act, and these unfair labor	
Basis of the Charge (set forth a clear and concise statement (b) (6), (b) (7)(	ent of the facts constituting the alleged unfair labor p	oractices)	
Basis of the Charge (set forth a clear and concise statement Since on or About (b) (6), (b) (7)(c) to officers, agents and Replacements	erstatives, has interfere	ed with, Restaured.	
and locked, and is intertering	ng with, Restraining And	Coexcing its	
and locked; and is intertering in tentering in the Engaging in tentent and protection by, term	ng with, Restraining and excepted activities for the minating the Employment	duepose of (b) (b), (b) (7)(c) of (b) (c), (b) (7)(c)	
and Locked; and is intertering and confined by the Confined by	icrated activities for the iminating the Employment	Coexcing its  grepose of (b) (0), (b) (7)(c)  of (b) (0), (b) (7)(c)	
Full name of party filling charge (# lebor organization, give b) (6), (b) (7)(C)	icrated activities for the iminating the Employment	φαρος οξ (b) (b), (b) (7)(c) of (b) (c), (b) (1)(c)	
Full name of party filling charge (If lebor organization, give o) (6), (b) (7)(C)	icrated activities for the iminating the Employment	4b. Tel. N (b) (6), (b) (7)(C) 4c Cell No.	
Full name of party filling charge (# lebor organization, give b) (6), (b) (7)(C)	icrated activities for the iminating the Employment	4b. Tel. N (b) (6), (b) (7)(C)	
Full name of party filling charge (# lebor organization, give b) (6), (b) (7)(C)	icrated activities for the iminating the Employment	4b. Tel. N (b) (6), (b) (7)(C) 4c Cell No.  SAME	
Full name of party filling charge (#lebor organization, give	minating the Employment	4b. Tel. N (b) (6), (b) (7)(C)  4c Cell No.  4d. Fax No.  4. E. Mail (b) (6), (b) (7)(C)	
Full name of party filling charge (If lebor organization, give b) (6), (b) (7)(C)  Address (Street and numbers) (b) (c) (d) (d) (d) (e)  Full name of national or international lebor organization of gan/zation)  5. DECLARATION (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	excepted activities for the minative of the Employment and name, including local name and number)  If which it is an affiliate or constituent unit (to be filled on the best of my knowledge and belief.	4b. Tel. N (b) (6), (b) (7)(C)  4c Cell No.  4d. Fax No.  4. A. Mail (b) (6), (b) (7)(C)	
Full name of party filling charge (If lebor organization, give b) (6), (b) (7)(C)  Address (Street and numbers) (b) (c) (d) (d) (d) (e)  Full name of national or international lebor organization of gan/zation)  5. DECLARATION (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	excepted activities for the minative of the Employment of the Employment of the minative of th	4b. Tel. N (b) (6), (b) (7)(C)  4c Cell No.  4d. Fax No.	
Full name of party filling charge (If lebor organization, give b) (6), (b) (7)(C)  Address (Street and numbers) (b) (c) (d) (d) (d) (d) (e)  Full name of national or international labor organization of ganization)  5. DECLARATION (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	excepted activities for the minative of the Employment and name, including local name and number)  If which it is an affiliate or constituent unit (to be filled on the best of my knowledge and belief.	4b. Tel. N (b) (6), (b) (7)(C)  4c Cell No.  4d. Fax No.  4e. E.Mail (b) (6), (b) (7)(C)  In when charge is filed by a labor  Tel. No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lifigation. The routine uses for the information ere fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA

FORM EXCELLET UNDER H U.S.O SEIZ

POTENTIET	CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE		
G-08)			Cose		10-28-13
STRUCTIONS:	Regional Director for the region is white		12-CA-115		
e en original and store	1. EMPLOYEE	AGAINST WHOM	CHARGE IS BROUGHT	Part Part	
s. Name of Employer Early Learning Co				b. Tol. N	239-935-8100
-				a. Cell N	lo.
d. Address (Street of	y, state, and ZIP code)	e, Engloyer Rep	TWINI FEET VO	f. FaxN	<b>.</b>
2675 Winkler Ave		11000	4	g elle	
FL Myers, FL 339		7 - 3	*	n. Numb	er of working employed
. Type of Establishme Non-Profit Organia	rd flactory, mine, wholesaler, etc.) zellon		of School Readiness		
t. The above-named a	raployer has engaged in and is engage on 7	ng in unlike labor pract			
practices are practic	on affecting commerce within the mea of the Act and the Pointel Recognition (set forth a clear and concine whiten the Early Learning Contillon of I	no Ant	e unfair labor pracilices are	unfels practices	
employees, or Car be disciplined. Ch	id activity. Specifically, the Go alltion bileiness in the office or erge continued on next page. Big charge (If labor organization, pive	with the communit	y. It states employees	the second secon	a little the second of the second of the second of
-	friumber, ally, state, and 2IP code)			4b, Tel, No.	561-653-0008
	i & Associates, P.A.			4c Call No.	501-653-0008
50 S Central Blvd	Ste. 104				
upiter, FL 33458				700	561-653-0020
			1	4e. e-Mail LWagner	@CSAPALew.com
5. Pull name of nettons regimena flord	if or internetional labor organization of	which it is an official o	er constituent unit (to be fille	d in when oher	ge is filled by a lisbor
ı <sub>c</sub> (b) (6), (b	(7)(C) rgs and that the statemen	ON	my impulator and betal.	Tel. No.	(6), (b) (7)(C)
	(b)	(6), (b) (7)(C)		Office, If any	, Call No.
	noting charge)	(Printitype name and pa	le prolitice, il ergij	Fex No.	· · · · · ·
(b) (6),	(b) (7)(C)		16.28.2013	е-Май (b) (6),	(b) (7)(C)
Admin V	(5) (1)(5)		(Atlasta)	(5) (6),	$(\mathcal{L})(\mathcal{L})(\mathcal{L})$

WILLPUL FALSE STATISMENTS ON THIS CHARGE CAN BE PURISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 10, SECTION 1001)

PROVACY ACT STATISMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (MLRA), 20 U.S.C. § 161 of seq. The principal use of the Information is to essist the National Labor Relations Board (PERS) in processing under labor practice and related proceedings of highlighton. The norther uses for the information are high set forth in the Faderit Register, 71 Feb. Reg. 74942-45 (Dec. 15, 2005). The NLRB will further explain these uses upon request. Disclosure of this information of the NLRB is voluntary; however, little to exputy the information will count the NLRB to decline to invoke its processes.

I am concerned that this prevents employees from discussing concerns about other employees, which affect the conditions of the workplace, and provides for discipline for employees who engage in such activities. I am concerned that my activities in discussing my concerns about management with other employees led to my termination.

Additionally, Employment References/Release of Information (5-11) prohibits employees from responding to requests for professional or personal information about any former or current employee. I am concerned that this provision prohibits employees from providing information to unions, and is in violation of the NLRA.

10 18 201

FORM EXEMPT UNDER 44 U 5 C 3512

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CA-116218	11-1-13			

NSTRUCTIONS:		110 04 1100		
Natroctions.		12-CA-1162	18	11-1-13
lis an original with NLRS Regional Director for the region in white	ch the alleged unfair	labor practice occurred or is 0	ccuming.	
		OM CHARGE IS BROUGH		
a. Name of Employer			b. T	<sup>al. No.</sup> (321) 843-9792
Winnie Palmer Hospital			- 0	all No.
			C. U	8II ND.
			f, Fa	x No.
d. Address (Street, city, state, and ZIP code)		e. Employer Representative		No.
83 W. Miller St.	Kathy Sw	Kathy Swanson, President		-Mail
Orlando, FL 32806				
			h. N	iumber of workers employed 950
i. Type of Establishment (factory, mine, wholeseler, etc.) Acute Care Hospitals	j Identify pri Healthcare	ndpal product or service		
k. The above-named employer has engaged in and is engage	ging in unfair labor i	practices within the meaning	of saction 8(a	), subsections (1) and (list
subsections)				lons Act, and these unfair labor
practices are practices affecting commerce within the me	saning of the Act. or	=		•
within the meaning of the Act and the Postal Reorganizal	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<b></b>
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts con	stituting the alleged unfair lat	bor practices)	
Within the past six months and continuing to da				
representatives, has interrogated employees ab	•		. •	
Committee (NNOC)-Florida/NNU (the Union); e				
impression that employees' Union activity is und				=
for the Union; solicited employee complaints an		, tineateried employees	, 10 4136861	age cilipio, cos capport
	d ariovances to	discourage their suppo	of for the LI	nion and impliedly
	•			9
promised benefits to employees to discourage t	•			
promised benefits to employees to discourage t rooms because of their Union activity.	heir support for	the Union, and has der	nied employ	yees use of conference
promised benefits to employees to discourage trooms because of their Union activity.  By these and other acts, the above-named Employees	heir support for ployer, by its offi	the Union, and has der icers, agents and repres	nied employ sentatives,	yees use of conference
promised benefits to employees to discourage trooms because of their Union activity. By these and other acts, the above-named Emprestrained, and coerced its employees in the extension of the ex	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	nied employ sentatives,	yees use of conference
promised benefits to employees to discourage trooms because of their Union activity. By these and other acts, the above-named Emprestrained, and coerced its employees in the extension of the ex	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	nied employ sentatives,	yees use of conference
promised benefits to employees to discourage trooms because of their Union activity.  By these and other acts, the above-named Employees	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	nied employ sentatives,	yees use of conference
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extra property filing charge (if lebor organization, green NNOC-Florida/NNU	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	nied employ sentatives, on 7 of the	yees use of conference has interfered with, Act.
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extra section of party filing charge (if labor organization, grad NNOC-Florida/NNU).  4a. Address (Street and number, city, state, and ZIP code).	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	sentatives, on 7 of the	yees use of conference has interfered with, Act.  No. 813-223-5312
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the ext.  3. Full name of party filing charge (if labor organization, given NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	nied employ sentatives, on 7 of the	yees use of conference has interfered with, Act.  No. 813-223-5312
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extra section of party filing charge (if labor organization, grad NNOC-Florida/NNU).  4a. Address (Street and number, city, state, and ZIP code).	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	sentatives, on 7 of the	yees use of conference has interfered with, Act.  No. 813-223-5312
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extra section of party filing charge (if labor organization, given NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue	heir support for ployer, by its offi ercise of the rig	the Union, and has der icers, agents and repre- ints guaranteed in Secti	sentatives, on 7 of the	has interfered with, Act.  No. 813-223-5312  No. 813-223-5679
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the ext.  3. Full name of party filing charge (if labor organization, given NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue	heir support for ployer, by its offi ercise of the rig e full name, includio	the Union, and has dericers, agents and represents guaranteed in Section to the section of the s	sentatives, on 7 of the 4b. Tel 4c. Cell 4d. Fa 4e. e-M	has interfered with, Act.  No. 613-223-5312 No.  * No. 813-223-5679
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extant and coerced its employees.  4a. Address (Street end number, city, state, and ZIP code)  1228 East 7th Avenue  Tampa, Florida 33605	heir support for ployer, by its offi ercise of the rig e full name, includio	the Union, and has dericers, agents and represents guaranteed in Section to the section of the s	sentatives, on 7 of the 4b. Tel 4c. Cell 4d. Fa 4e. e-M	has interfered with, Act.  No. 613-223-5312 No.  * No. 813-223-5679
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extrained, and coerced its employees in the ext.  3. Full name of party filing charge (if labor organization, given NNOC-Florida/NNU  4a. Address (Street and number, city, atale, and ZIP code)  1228 East 7th Avenue  Tampa, Florida 33605  5. Full name of national or international labor organization organization)  AFL-CIO	heir support for player, by its offi ercise of the rig e full name, included the full name and the full name	the Union, and has dericers, agents and represents guaranteed in Section to the section of the s	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M	has interfered with, Act.  No. 813-223-5312 No.  K No. 813-223-5679 ail
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extrained, and coerced its employees in the extra NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue  Tampa, Florida 33605	their support for ployer, by its offi ercise of the rig e full name, included the full name, included the full name, included the full name and the full nam	the Union, and has dericers, agents and represents guaranteed in Section to the section of the s	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M	has interfered with, Act.  No. 613-223-5312 No.  K No. 813-223-5679 ail
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extrained, and coerced its employees in the extra NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue Tampa, Florida 33605  5. Full name of national or international labor organization organization)  AFL-CIO  6. DECLARAT  I declare that I have read the above charge and that the statements	heir support for ployer, by its offi ercise of the rig e full name, included to the high properties are true to the beat size	the Union, and has dericers, agents and represents guaranteed in Section of the s	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M	has interfered with, Act.  No. 613-223-5312 No.  * No. 813-223-5679 ail  charge is filed by a labor
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extension of party filing charge (if lebor organization, grad NNOC-Florida/NNU  4a. Address (Street and number, city, atale, and ZIP code)  1228 East 7th Avenue Tampa, Florida 33605  5. Full name of national or international labor organization organization)  AFL-CIO  6. DECLARAT  1 declare that I have read the above charge and that the statem	heir support for ployer, by its offi ercise of the rig e full name, including the full name, including the full name affiliation.	the Union, and has dericers, agents and represents guaranteed in Section of local name and number)  into or constituent unit (to be set of my knowledge and belief, gal Counsel	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M  filled in when  Tel No	has interfered with, Act.  No. 613-223-5312 No.  No. 813-223-5679 ail  charge is filed by a labor  510-273-2292  if any, Cell No. 510-7791
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extant of party filing charge (if labor organization, grant NNOC-Florida/NNU  4a. Address (Street and number, city, state, and ZIP code)  1228 East 7th Avenue Tampa, Florida 33605  5. Full name of national or international labor organization organization)  AFL-CIO  6. DECLARAT I declare that I have read the above charge and that the statem.	heir support for ployer, by its offi ercise of the rig e full name, including the full name, including the full name affiliation.	the Union, and has dericers, agents and represents guaranteed in Section of the s	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M  filled in when	has interfered with, Act.  No. 613-223-5312 No.  No. 813-223-5679 ail  charge is filed by a labor  510-273-2292  if any, Cell No. 510-7791
promised benefits to employees to discourage to rooms because of their Union activity.  By these and other acts, the above-named Emprestrained, and coerced its employees in the extrained, and coerced its employees in the extra NNOC-Florida/NNU  4a. Address (Street and number, city, atate, and ZIP code)  1228 East 7th Avenue  Tampa, Florida 33605  5. Full name of national or international labor organization organization)  AFL-CIO  6. DECLARAT  I declare that I have read the above charge and that the statements	heir support for ployer, by its offi ercise of the rig e full name, including the full name, including the full name affiliation.	the Union, and has dericers, agents and represents guaranteed in Section of local name and number)  into or constituent unit (to be set of my knowledge and belief, gal Counsel	sentatives, on 7 of the  4b. Tel  4c. Cell  4d. Fa  4e. e-M  filled in when  Tel No	has interfered with, Act.  No. 613-223-5312  No. K No. 813-223-5679  ail  charge is filed by a labor  510-273-2292  if any, Cell No. 510-7791

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

THE RESERVE			4 74	
the territory was abstractional	and the second	Service Services	4-20	

DO NOT WRITE IN THIS SPACE Date Filed CHARGE AGAINST EMPLOYER Case 12-CA-116964 11/14/2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel No a. Name of Employer 305-421-0400 Apple, Inc. c Cell No. f Fax No Employer Representative d Address (Street, city, state, and ZIP code) 738 Lincoln Road Steve Caliendo, Store Leader g e-Mail Miami Beach, FL 33139 h Number of workers employed 250+Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Computers/electronics Retail k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about the first week of October 2013, the above-named Employer, by (b) (6), (b) (7 prohibited employees from discussing their terms and conditions of employment with each other and impliedly threatened employees with discipline if they continued to discuss their terms and conditions of employment with each other. On or about November 1, 2012, the above-named Employer, by (b) (6), (b) (7)(C) prohibited employees from discussing their terms and conditions of employment with each other. On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and representatives, issued (b) (6), (b) (7)(C) a termination notice in retaliation for engaging in concerted protected activity On or about November 7, 2013, the above-named Employer, by (b) (6), (b) (7) prohibited employees from discussing their terms and conditions of employment with each other. 3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4b Tel. No. 4a Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e e-Mail (b) (6), (b) 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel No 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) Office, if any, Cell No. (6), (b) (7)(C) an Individual (b) (6), (b) charge) (Print/type name and title or office, if any) Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

e-Mail

(b) (6). (b)

11/14/13

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Tel. No.	
Y M BUG	(239) 322-3690		
La Mesa RV Center	c. Cell No.		
8005 15 <sup>th</sup> Street E.	e. Employer Representative Darrin Cannetti, Gen. Sales Mgr.	f. Fax No.(941)	
Sarasota, FL 34243		g, e-Mail	
		h. Dispute Location (City and State) Sarasota, Florida	
otel)	Principal Product or Service	<ul> <li>k. Number of workers at dispute location</li> <li>60</li> </ul>	
Recreational Vehicle Sales The above-named employer has engaged in and is	Recreational Vehicles		
Since on or about (b) (6), (b) (7)(C)2013, th	e above-named Employer, by its office	ers, agents and representatives, has	
(b) (6), (b) (7)(C) an Individual	by discharging in retaliation of workplace nepotism and to remedy the statives.  In give full name, including local name and number, give full name, including local name and number.	for engaging in protected, concerted he adverse employment impact jointly	
discriminated against employee (a) (b) (b) activities designed to eliminate perceiver experienced by all affected sales represent the sales of party filing charge (if labor organization) (b) (6), (b) (7)(C) an Individual	by discharging in retaliation of workplace nepotism and to remedy the statives.  In give full name, including local name and number, give full name, including local name and number.	for engaging in protected, concerted he adverse employment impact jointly   mber)  [ 4b. Tel. No.	
discriminated against employee (a) (b) (b) activities designed to eliminate perceived experienced by all affected sales represent the companies of party filing charge (if labor organization) (b) (6), (b) (7)(C) an Individual	by discharging in retaliation of workplace nepotism and to remedy the statives.  In give full name, including local name and number, give full name, including local name and number.	for engaging in protected, concerted he adverse employment impact jointly mber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
discriminated against employee (a) (b), (b) activities designed to eliminate perceiver experienced by all affected sales represent the sales of party filing charge (if labor organization) (b) (6), (b) (7)(C) an Individual and Address (street and number, city, state, and ZIP (b) (6), (b) (7)(C)	by discharging in retaliation of workplace nepotism and to remedy the entatives.  In give full name, including local name and number of the entatives.	for engaging in protected, concerted he adverse employment impact jointly  aber)  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mait (b) (6), (b) (7)(C)	
discriminated against employee (a) (b) (c) activities designed to eliminate perceiver experienced by all affected sales represent the sales and sales and sales (b) (b) (b) (7)(c) an individual at the sales (street and number, city, state, and sales (b) (6), (b) (7)(c)  Full name of national or international labor organizarganization)  NIA  DECLARATION  I declare that I have read the above charge and	by discharging in retaliation of which it is an affiliate or constituent unit	for engaging in protected, concerted he adverse employment impact jointly  aber)  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mait (b) (6), (b) (7)(C)	
discriminated against employee (a) (b) (c) activities designed to eliminate perceiver experienced by all affected sales represent the sales repres	by discharging in retaliation of workplace nepotism and to remedy the statements are true to the best of	for engaging in protected, concerted he adverse employment impact jointly inber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail: (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.	
discriminated against employee (a) (b) (c) activities designed to eliminate perceiver experienced by all affected sales representations. Full name of party filing charge (if labor organization)  (b) (6), (b) (7)(C) an Individual and Address (street and number, city, state, and ZIP (b) (6), (b) (7)(C)  Full name of national or international labor organization)  NIA  DECLARATION I declare that I have read the above charge and my knowledge and belief.  (b) (6), (b) (7)(C)	by discharging in retaliation of workplace nepotism and to remedy the statives.  In give full name, including local name and number of which it is an affiliate or constituent unit that the statements are true to the best of (b) (6), (b) (7)(C) an Individual	for engaging in protected, concerted he adverse employment impact jointly mber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail: (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No.  Office, if any. Cell No. (b) (6), (b) (7)(C)	
discriminated against employee (a) (b) (c) activities designed to eliminate perceiver experienced by all affected sales represent the sales repres	by discharging in retaliation of workplace nepotism and to remedy the statives.  In give full name, including local name and number of which it is an affiliate or constituent unit that the statements are true to the best of (b) (6), (b) (7)(C) an Individual	for engaging in protected, concerted he adverse employment impact jointly inber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail: (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on thus form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, faither to supply the information will cause the NLRB to decline to invoke its processes

INTERNET FORM NURB-501

# UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE				
Cas 12-	CA-117633	Date Filed 11/22/13		

(2-08) CHARGE AGAINST EMPLO		12-CA-117	7633 Date Filed 11/22/13	
le an original with NLRB Regional Director for the region in which			ring.	
a. Name of Employer	RAGAINST WHOM CHA	RGE IS BROUGHT	b. Tel. No. (407) 321-4500	
Central Florida Regional Hospital			(407) 321-4500	
Central Florida Regional Hospital			c. Cell No.	
			1, Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative			
1401 West Seminole Blvd.			g. e-Mail	
Sanford, FL 32771			- W	
			h Number of workers employed 1,000+	
Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Medical Care			
subsections) (3)  practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization.  Basis of the Charge (set forth a clear and concise statement)	on Act.	fair labor practices are		
employment and feel it was directly related to my the workplace with statements including "your pa contacted my employer; however, no action has Based on my employer's failure to address said in in a disparate manner based on my union involve 3. Full name of party filing charge (if labor organization, give	aycheck equals death been taken to discipli harassment I feel they ement	<ol> <li>A union represer ne the employee/s are complicit in the</li> </ol>	ntative also got involved and responsible for the harassment.	
(b) (6), (b) (7)(C)				
4a. Address (Street and number, city, state, and ZIP code)			4b, Tel. No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			4c, Cell No	
			4d. Fax No.	
			4e. e-Mail	
			(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of				
organization) National Nurses United	of which it is an affiliate or o	onstituent unit (to be fille	ed in when charge is filed by a labor	
a mania a ting l	ION		Tel. No 800-965-1570	
National Nurses United  6. DECLARATI I declare that I have read the above charge and that the statement	ION		Tel. No	
National Nurses United  6. DECLARATI I declare that I have read the above charge and that the statement	ION ents are true to the best of my	knowledge and belief.	Tel. No 800-965-1570 Office, if any, Cell No.	

will ful false statements on this charge can be punished by fine and imprisonment (U.S. Code, Title 18, Section 1001) group.

PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
12-CA-119318	12/17/13	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer	b. Tel. No. (813) 249-2752 c. Cell No.	
Perry Ellis International		
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
4902 W Waters Ave.	Lianely Rosa – H.R. Manager	J. Fax No.
Tampa, FL 33634	Lianely 1103a – 11.11. Ivialiagei	g. e-Mail
		h. Dispute Location (City and State) Tampa, Florida
Type of Establishment (factory, nursing home, hotel)     Distribution Center for International Apparel Manufacturer	j. Principal Product or Service Fashion Apparel	k. Number of workers at dispute location 150
Labor Relations Act, and these unfair labor practic		ning of section 8(a), subsections (1) of the National eaning of the Act, or these unfair labor practices are
	ise statement of the facts constituting the alleged u	
Full name of party filing charge (if labor organiz	activities on behalf of and other and other action, give full name, including local name and nur	
(b) (6), (b) (7)(C) an Individual	ID ands)	Lab Tel No
4a. Address (street and number, city, state, and Z	iP code)	4b. Tel. No. 4c. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail: (b) (6), (b) (7)(C)
Full name of national or international labor organization)  N/A	inization of which it is an affiliate or constituent unit	t (to be filled in when charge is filed by a labor
6. DECLARATION	and that the statements are true to the best of	Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(6	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 12/17/13	e-Mail (b) (6), (b) (7)(C)
IO dm	10111113	77.63(180)

O-dm

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.